
The MESSENGER

Larimer County Bar Association

February 2022

Save the Date!

Term Day, Friday, March 4, 2022

**See inside for details on Term Day, Access to Justice,
Women's Bar and Announcements.**



SPRING TERM DAY

Friday, March 4, 2022

Agenda

8:00 a.m. **Networking**
Coffee, juice, donuts and bagels at the Justice Center -Jury Assembly Room

9:00 a.m. **Business Meeting**
Justice Center Jury Assembly Room or virtually

By Webex: <https://judicial.webex.com/join/kristin.browning>

Join by meeting number: Meeting number (access code): 922 518 607

Join by phone

+1-415-655-0001 US Toll

+1-720-650-7664 United States Toll (Denver)

Access code: 922 518 607

[Global call-in numbers](#)

Join from a video conferencing system or application

Dial kristin.browning@judicial.webex.com

You can also dial 173.243.2.68 and enter your meeting number.

12:00 p.m. **Lunch and CLE—in person and virtual options!**
Block One Events—428 Linden Street, Fort Collins CO 80524

Beyond the Rhetoric Obstacles and Opportunities in Diversity, Equity, & Inclusion for Legal Professionals

As the legal profession learns to adjust to the post pandemic “new normal” in legal workplaces, there have been many questions about the social inclusion (SI)/ Diversity Equity and Inclusion (DEI) efforts in the profession since the ‘Black Lives Matter’ global movements, and locally with the escalating cases of workplace sexual harassment and sexual abuse cases in our profession known as the ‘shadow pandemic.’ Yet too many DEI trainings and initiatives designed to address this shadow pandemic are also designed to be unwelcome for people who haven’t bought in to their premise. In this workshop, we will explore the most common assumptions embedded into today’s DEI initiatives and discuss how these assumptions can unwittingly create polarization and resentment while undermining future efforts at inclusion. We will also consider alternative frameworks for DEI engagement in the legal profession and explore the ways in which we can do better at meeting people where they are and providing them with a meaningful place in the DEI movement.

Presented by J. Ryann Petyon, Director of Colorado Attorney Mentoring Program

1 CLE Credit (we anticipate this program will be approved for 1 EDI (equity, diversity, and inclusivity) credit; Colorado lawyers are required to have two EDI credit hours per reporting cycle).

The cost for lunch and in-person CLE is \$20.00. To attend the CLE virtually only (no lunch) is \$15.00.

Please register at following link: <https://bit.ly/TermDayLunch>

Registration deadline: **Monday, February 28, 2022** for lunch & CLE.

Virtual CLE registration available up to and including March 4th.



2:00 p.m.

Bowling/Social

Chipper's Lanes at 217 W. Horsetooth Road.

Come join us for an afternoon of fun and prizes! No bowling skills required!

You may register as a team (of no more than 5 members) or as an individual. If you are an individual, you will be assigned to a team. **Cost is \$15.00 for 2 games and shoes.**

To register, please follow this link: <https://bit.ly/TermDayBowling>

Questions? Contact Dan St. John at 970-482-4846 or dstjohn@nocolawgroup.com

Come join the fun!

Please register on or before Wednesday, March 2, 2022 to reserve your spot!

5:30 p.m.

Happy Hour: Larimer YLD and CBA Government Counsel

WHAT: Join YLD and CBA Government Counsel Section representatives for a networking event, including *free appetizers, drinks and conversation* centered on the virtues of government service

WHERE: Tap & Handle, 307 South College Avenue, Fort Collins

RSVP: Encouraged but not required. Email Ian McCargar (imccargar@windsorgov.com) or Fred Long (FredL@bell-law.com)

If you are a lawyer who is new to Larimer County Bar Association and would like to be introduced at Term Day on March 4, please contact Sara Stieben at 970-221-2800 or by email sara@hsdlawfirm.com

OFFICE SPACE WANTED:

I am a remote corporate transactional attorney looking for office space. Ideally in downtown Fort Collins, but definitely more North part of town than South.

Nothing extraordinary or fancy needed.

Ideal would be with other attorneys.

Please contact Rob @ 970-672-6269.

THE LARIMER COUNTY CHAPTER OF THE WOMEN'S BAR ASSOCIATION



INVITES YOU TO JOIN OUR VIRTUAL BOOK CLUB!

PLEASE SAVE THE FOLLOWING DATES:

MARCH 9, 2022 AT NOON

Book: The Body is Not an Apology

Author: Sonya Renee Taylor

MAY 11, 2022 AT NOON

Book: How to be an Anti-Racist

Author: Ibram X. Kendi

The registration link will be sent out soon.

Tanya Fairweather



ASSOCIATE ATTORNEY

Riley Law is thrilled to announce our new associate attorney Tanya Fairweather. Tanya grew up in Cheyenne, Wyoming and completed her undergraduate degree at The University of Wyoming where she studied Journalism and Communications. She attended law school at The University of Wyoming College of Law where she discovered a passion for public interest litigation through completing internships with Legal Aid of Wyoming and Colorado Legal Services. She brings significant litigation experience and will be expanding our practice to include serving clients in Wyoming and those with Worker's Compensation claims as well as employment Rights.



tanya@rileylawllc.com

**The Access to Justice Committee
of the
Larimer County Bar Association**

NEEDS YOU

to lend your valuable expertise for *pro se* litigants in **family law matters**

WHEN: Friday, April 29th, 2022 at either 9am to 12pm or 1pm to 4pm.

WHAT: During these sessions, *pro se* litigants will have the opportunity to meet with an attorney (you) for up to 30 minutes regarding their family law matters. Volunteers will be given the names of those who sign up in advance of the event for purpose of running conflict checks.

WHY: This is an excellent opportunity to give back to the community for those who cannot afford an attorney, and to potentially solicit new clients for those *pro se* litigants who can afford an attorney.

Perks: Breakfast & Lunch for in-person volunteers, Noco Nosh Gift Cards for virtual volunteers

You will also receive a warm fuzzy feeling in your soul

HOW: To sign up, please click [here](#) or paste the following in your browser <http://bit.ly/AALVolunteer>

Thank you in advance!



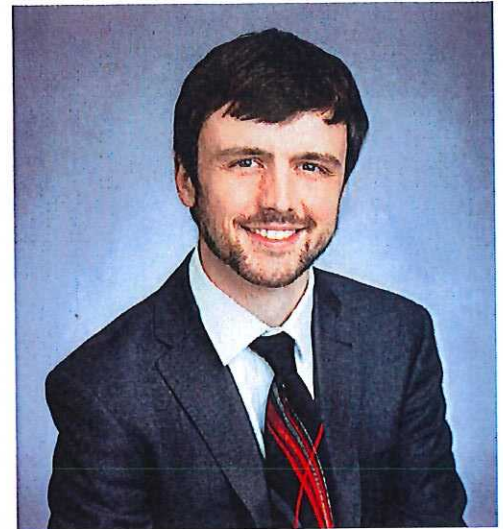
Media Contact:
Reanna Philpot
Marketing Coordinator
(970) 225-6700
rphilpot@cp2law.com

FOR IMMEDIATE RELEASE

January 26, 2022

Fabian Eichtopf, Natalie Curry and Zach Stover Join Coan, Payton & Payne, LLC

Fort Collins, CO – Coan, Payton & Payne, LLC (“CP2”) is pleased to announce the addition of three new attorneys to its team: Fabian Eichtopf, Natalie Curry and Zach Stover.



Fabian Eichtopf focuses his practice on banking, business, and real estate transactions. Mr. Eichtopf grew up in Berlin, Germany and graduated from the University of Arizona James E. Rogers College of Law as the John J. Bouma Scholar. While in law school, he was selected for the Arizona Law Review and became the first international student to serve as Associate Justice on the Supreme Court of the Associated Students of the University of Arizona.

Natalie Curry focuses her practice on banking, business, and real estate transactions. Before joining CP2, Ms. Curry was in-house counsel to a change management organization with operations in three countries and affiliations in over 100 countries. Ms. Curry holds a Bachelor of Science in Business Administration and International Studies from Saint Louis University and a Juris Doctorate degree from the University of Denver Sturm College of Law.

Zach Stover focuses his practice on business and real estate litigation. Mr. Stover holds a Bachelor of Arts degree in History and Political Science from the University of Colorado at Boulder and a Juris Doctorate Degree from Creighton University School of Law. While in law school, he received an award for Academic Excellence in Arbitration.

About Coan, Payton & Payne, LLC (“CP2”): CP2 is a leader in the Colorado legal profession, recognized for empowering the success of those we serve and distinguished by the exceptional quality of our people. For more information, visit: www.cp2law.com.



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NORTHERN COLORADO STAFF ATTORNEY – HOUSING AND EVICTION

The Colorado Poverty Law Project (CPLP) is a 501(c)(3) non-profit organization. CPLP's mission is to improve access to legal services for low-income Coloradans by: (1) providing legal advice and representation to low-income individuals through a combination of our staff attorneys and our substantial volunteer attorney network; (2) educating and counseling individuals and their support organizations on legal issues common to low-income Coloradans; and (3) supporting groups advocating for new protective laws and procedures.

CPLP is seeking to hire a staff attorney either located in the Fort Collins area, or willing to travel occasionally to the Fort Collins area, to support existing CPLP staff and CPLP volunteer attorneys in providing legal assistance to low-income Coloradans in the area of eviction and housing law.

CPLP is looking for a motivated and personable attorney to:

- 1) perform intake services for individuals seeking advice or representation on eviction or housing issues, including conducting client interviews and assembling documentation;
- 2) provide technical assistance to assist clients in obtaining rental assistance or securing other resources where appropriate;
- 3) coordinate referrals of appropriate clients to CPLP volunteer attorneys;
- 4) support and guide CPLP volunteers through their representation;
- 5) perform tracking of cases for reporting purposes;
- 6)-represent clients as a lawyer for CPLP;
- 7) prepare training materials for volunteers, conduct training sessions for volunteers, and recruit volunteer attorneys;
- 8) work with CPLP staff on crafting policy and identifying opportunities for impact litigation; and
- 9) perform other duties as assigned.

Applicants must have graduated from an accredited law school and have demonstrated a commitment to public interest law. All candidates must be licensed to practice law in Colorado. The ideal candidate will also have the following qualifications:

- Bilingual in Spanish and English
- Experience conducting legal intakes for potential clients
- Ability to coordinate with CPLP staff and volunteer attorneys to ensure cases are being outsourced to appropriate counsel in a timely manner and cases are properly transitioned.
- Ability to ensure data collection related to pro bono cases taken by volunteer attorneys as necessary to track achievement goals for grant reporting purposes.
- A demonstrated ability to analyze and understand current state, federal, and local legislation and orders affecting the rights of tenants, landlords, mortgagors, and mortgagees, including

Colorado's F.E.D. statutes, Mobile Home Park Act, and the Coronavirus Aid, Relief, and Economic Security (CARES) Act, among others.

- A familiarity with Colorado eviction processes.
- Ability to work independently and desire to provide representation to indigent tenants needing legal assistance with housing issues.

This is a hybrid locational position, with the expectation that job functions will be performed partially at home (or alternate agreed location) and in Northern Colorado including Larimer, Fort Collins, and Adams Counties as needed and required by grant funding. Candidates must be willing to engage in community outreach using all appropriate remote or in-person (COVID permitting) options, including phone and online video conferences.

CPLP is an equal opportunity employer. Salary will be commensurate with experience within a range of \$70,000 to \$85,000 annually depending on experience. Competitive health benefits and vacation will be provided.

HOW TO APPLY

We will review complete applications beginning immediately (we will not review incomplete applications, so please make sure to include all required materials). A complete application package is comprised of the following items:

- One-page statement or cover letter explaining both your interest in this program and your commitment to public interest law.
- Official or unofficial law school transcript including cumulative GPA
- Contact information for three professional references
- Resume

Please apply at: <https://www.copovertylawproject.org/careers>



FULL-TIME COMMUNITY NAVIGATOR POSITION

The Colorado Poverty Law Project (CPLP) is a 501(c)(3) non-profit organization. CPLP's mission is to improve access to housing legal services for low-income Coloradans by: 1) providing legal advice and representation to low-income individuals through a combination of our staff attorneys and our substantial volunteer attorney network; 2) educating and counseling individuals and their support organizations on housing legal issues common to low-income Coloradans; and 3) supporting groups advocating for new protective laws and procedures.

CPLP is seeking to hire a full-time community navigator to support CPLP staff and CPLP volunteer attorneys in community outreach in low-income communities that are in most need of our housing legal advice and services. With the increase in residential evictions, CPLP is looking for a motivated and personable advocate to:

1. engage with low-income communities, such as mobile home communities and apartment complexes, to inform residents of CPLP's services, including know-your-rights programing;
2. Assist the CPLP team on intake, including interviewing potential clients, collecting demographic information and documents, data storage, providing technical assistance, and interfacing with CPLP attorneys on legal issues
3. Develop educational materials that can be used in these resident interactions and can be posted in communities and on CPLP websites, with links to housing resources;
4. Assist in tenant organizing; and
5. Support CPLP staff and volunteer attorneys on discrete legal issues the community navigator encounters, including identifying affected community members, facilitating communications with attorneys, and helping to gather pertinent information and documents.

The ideal applicant would have the following qualifications:

- Interest in low-income housing issues
- Bilingual in Spanish and English (although written translation can be provided)
- Experience in community navigation and outreach in Colorado
- Knowledge of the Colorado support services environment;
- Willingness to sponsor and participate in community organization meetings and initiatives
- Willingness to commute to Denver, Adams, and Larimer Counties. CPLP will reimburse travel expenses.

This position is being funded by year-long grants from Adams County and Larimer County. Employment beyond March 1, 2023 would be dependent on renewed funding of which we are optimistic. This is a remote position but with frequent in-person travel within Adams and Larimer counties as needed to engage with community members and facilitate outreach (subject to Covid-19 protocols) and attend periodic meetings at CPLP's facility, which is part of a co-working facility located at Alchemy Creative Workspace, 66 S Logan St, Denver, CO 80209.

Annual salary would be between \$50,000 and \$65,000 depending on experience. Travel expenses would be reimbursed. CPLP also offers a generous benefits package including health, vision, and dental insurance.

HOW TO APPLY

We will review complete applications beginning immediately (we will not review incomplete applications, so please make sure to include all required materials). A complete application package is comprised of the following items:

- One-page statement or cover letter explaining both your interest in this program and your commitment to public interest.
- Contact information for three professional references
- Resume

Please apply at: <https://www.copovertylawproject.org/careers>