

Fly By Messenger

October Edition 2022

PRESIDENT'S MESSAGE

October is not only the month of my favorite holiday, Halloween, but it is also a month for being aware of a host of important issues including Domestic Violence, Cybersecurity, and for attorneys, it is also Legal Professionalism month. As the world around us changes, whether that be where and with whom we practice, with our families, or simply the leaves falling and giving way to winter, I hope that in Larimer County we can hold fast to the characteristics that make our county a great place to practice – the professionalism that we afford each other. Taking the time to connect with our colleagues has been a challenge in the past two years but your LCBA endeavors to provide many opportunities to reconnect in person to help build the professional relationships that make our work worth doing. With that in mind, we hope that you will join your colleagues each Friday this month for coffee and breakfast to learn about each other and our respective practice areas. Please see additional details to follow.

The LCBA wants to thank all those who attended the in-person events related both to Lawyers and Littles held in August, and those who participated in the Fall Term Day activities which you may remember included the morning business meeting, golf tournament, bike ride, and dinner.

Winners of the golf tournament include: Dean Herms, Nicholas White, Jeff Grobaski, and Amy Koczak. Brian Boyes won the closest second shot on Hole 8, Niki Weesner made the longest putt on hole 12, and Rick Boyes won the closest to the pin on hole 17. **Congratulations to you all!!**

A special thank you also to The Pryde who put on an excellent performance during Term Day dinner at the Lincoln Center. If you have photos of any of the Term Day events you would like to share we would love to include them on our website. Please send them to us at info@larimerbar.org.

We are happy to announce that the LCBA members voted to approve changes to the LCBA bylaws including to allow stand-alone membership. Please get the word out that now judicial officers, government attorneys such as a district attorneys, city/county/town attorneys, or public defenders, and attorneys working at nonprofit organizations 50(1)(c)(3)s are now eligible for stand-alone membership. <https://www.larimerbar.org/membership> for details and to apply.

The Executive Committee is hard at work continuing to plan events to serve our members. If you have suggestions, comments, or questions, we would like to hear from you. We can be reached at info@larimerbar.org. You can also join us at our executive committee meetings which are held via Zoom. As a reminder, the executive committee meetings are held on the second Tuesday of each month at 7am, with the next meeting to be held on Tuesday, October 11th. All members are welcome to attend: **Please note the new Zoom Meeting ID 836 2810 3469 Passcode: i3QM0Z.**

Sincerely,

Rebekah Berry-Chaney

2022-2023 LCBA President

CELEBRATE LEGAL PROFESSIONALISM MONTH

Coffee with Lawyers

8:00 a.m. and 9:00 a.m. on Fridays in October



October is Legal Profession Month. Please join the Larimer County Young Lawyer Division to continue the tradition of getting together every Friday morning in October for fuel, fellowship, and fascinating conversation. You will be treated to coffee and light breakfast snacks. Attorneys and their staff are welcome to attend, grab a cup of coffee or a snack, and mingle. ***Now with Loveland locations!!*** Gatherings take place at these locations:

Date	Fort Collins	Loveland
Oct. 7 th	Wick & Trautwein 323 S. College Avenue, #3 Fort Collins, CO 80524	None
Oct 14 th	Hadfield, Stieben & Douth 219 W. Magnolia Street Fort Collins, CO 80521	Loomis & Greene 916 N Cleveland Avenue Loveland, CO 80537
Oct 21 st	March, Olive & Pharris 1312 S. College Ave Fort Collins, CO 80524	Riley Law, LLC Hustle Workshop 1750 Foxtrail Drive, Unit B Loveland, CO 80538 (use the West Entrance)
Oct 28 th	Johnson, Muffly & Dauster 323 S. College Avenue, #1 Fort Collins, CO 80524	Loveland City Attorney's Office 500 E. 3rd Street, #330 Loveland, CO 80537

Please contact the LCBA with any questions at info@larimerbar.org



CWBA President Visit Special Event

The Larimer Chapter of the Colorado Women's Bar Association invites you to social event to meet Kathryn Starnella the 2022-2023 Colorado Woman's Bar Association President.



2022-2023 CWBA President Kathryn Starnell

Please join us on **Tuesday October 18, 2022 at 5:30pm** at the home of Renee Doak (address provided to those who RSVP) to meet Kathryn Starnella and hear about her goals for the Colorado Women's Bar Association for 2022-2023.

Kathryn's theme for this year is "You Uniquely Belong" and she will talk about what that means to her and what that means in the context of the CWBA and will hopefully inspire those in attendance to become involved and determine how each of you uniquely belong as part of the CWBA, the Larimer Chapter of the CWBA, and to the practice of law.

Please join us if you can! We will discuss ways to get involved from committees, the book club, and volunteer opportunities that may be of interest as well. We will provide appetizers. This event is free.

Please RSVP to Tomi at tomi@peekgoldstone.com by Monday October 17, 2022 at 5:00 p.m. so that we can have enough food and we can make sure you have the address. Please let me know if you have any questions about the CWBA, CWBA membership, or how to get involved.



Please join us for our 2022-23 kick off meeting on Wednesday 19 Oct. 2022 at Giordano's Pizzeria, just east of I-25 & Crossroads, 6020 Stallion Drive. Loveland, CO 80538.

We will discuss Parental Alienation presented by Jennifer J. Harman, PhD., Associate Professor at Colorado State University and Expert Witness admitted in districts throughout Colorado.

- What is Parental Alienation? Who does it impact? Why does it matter?
- What judges and lawyers working with families and kids should know about it
- How to effectively present the issues and expert testimony on parental alienation.

1 General CLE Credit Anticipated

Please RSVP yourself and guests to: Amber@KeepLawFirm.com.

Meeting format:

5:30 p.m. Socializing

6:00 p.m. Dinner

7:00 p.m. One hour educational program

8:00 p.m. Meeting adjourns

Inns Membership available for the 2022-2023 year at the following levels:

- Barrister: \$275 if you have 6 or more years of practice
- Judge: \$235 if you are a judge or retired attorney
- Associate: \$215 if you have 1 to 5 years of practice
- Pupil: \$140 if you are a law student

A Membership form can be found at: <https://www.larimerbar.org/s/BWIOC-2022-23-Membership-Form.pdf>

Membership is not required to attend and non-attorneys are welcome. The charge for non-members and guests/spouses is \$35, payable the night of the dinner by cash, by check made out to the Byron White Inn of Court, or by venmo @Sam-Kornfeld-1.

Byron White Inn of Court is also soliciting nominations for the Alden V. Hill Memorial Membership, named in honor of our founding member, who passed early this calendar year. If you know of an attorney newly barred or recently arrived in Larimer or Weld County whom you would like to recommend for this honorary membership with the Inns, please send their name to Amber@KeepLawFirm.com.



The Access to Justice Committee is searching for volunteers for our annual fall event, **Ask-a-Lawyer Day to be held on**

Friday, October 28, 2022

We are currently looking for attorneys who can volunteer either in person or by Zoom to provide brief advice for participants in a 3-hour session either in the morning (9:00 am to 12:00 pm) or in the afternoon (1:15 pm to 4:15 pm). Volunteers will be given the names of those who sign up in advance of the event for the purpose of running conflict checks.

All in-person volunteers will be provided with coffee/breakfast, lunch, snacks and parking fees reimbursed. Remote volunteers will receive a NoCo Nosh gift card.

We are looking for attorneys with the following practice areas:

Domestic Relations: 12 attorneys who can attend in person

Civil w/o Landlord/Tenant knowledge: 8 attorneys

Civil WITH Landlord/Tenant knowledge: 4 attorneys

Probate: 4 attorneys

This is a great opportunity to fulfill some of your pro bono obligations, potentially meet new clients, and help members of our community who would not otherwise have access to legal advice. If you are interested in signing up to participate please sign up online at <https://bit.ly/8thAAL> or by contacting Ian Bonner at ian.bonner@judicial.state.co.us.



Riley Law seeks an Associate Attorney with 3-7 years of experience with a servant's heart and a desire to grow and thrive with our practice.

Riley Law LLC offers effective and efficient employment law services to employees in Northern Colorado. The firm is client-driven, performing meaningful work that changes people's lives through exceptional service. Riley Law offers an opportunity to engage in substantive experiences in a supportive mentoring environment. The firm offers work-life harmony, a happy workplace, and opportunities to grow.

Duties:

- Drafts correspondence and pleadings
- Conducts research and maintains competence
- Engages in client communication and counseling
- Conducts witness interviews and prep
- Prepares cases for discovery and trial
- Makes court and hearing appearances
- Negotiates and drafts agreements
- Communicates with counsel and the courts
- Works closely with both managing attorney and paralegal

Requirements:

- JD from an accredited university
- Admission (or ability to be admitted) to the Colorado Bar
- Heart for plaintiff's civil rights and litigation
- Excellent writing skills
- Devotion to service
- Ability to manage case load independently

Location: Northern Colorado, remote available

Compensation and Benefits:

- Salary: \$75,000
- Bonus opportunity
- Group Health Insurance
- Paid time off
- Remote work available

To Apply: Please send resume, cover letter, and writing sample of not more than 10 pages to office@rileylawllc.com Visit Our Website: Riley Law LLC



Job Opening: Seeking Multiple Assistant City Attorneys

The Fort Collins City Attorney's Office is seeking motivated and qualified applicants for multiple Assistant City Attorney positions. These positions offer an opportunity to work as part of a vibrant and dedicated team of professions in an upbeat, fast paced work environment to support the policies and operations of one of the best cities in the country.

Representative Responsibilities include:

- Advising and supporting natural areas, real estate, parks, cultural services, and other internal services of the organization
- Advising and supporting utilities (e.g., water, wastewater, storm water, light and power), land use and real estate, and public works (e.g., streets, capital improvement projects, work with railroads)
- Advising and supporting other City management and staff.
- For general duties, please refer to the job description posted at the link below.

Experience in a governmental setting is desirable but not required. Both entry-level (1 -2 years of experience) and more experienced attorneys are welcome to apply for consideration.

Compensation:

Assistant City Attorney I Annual Salary Range: \$74,609.00 - \$124,348.00 (Salaries are paid biweekly)

Anticipated Hiring Range: \$88,000 - \$95,000.

Assistant City Attorney II Annual Salary Range: \$85,800.00 - \$143,000.00 (Salaries are paid biweekly)

Anticipated Hiring Range: \$103,000.00 - \$112,000.00

In addition to competitive, market-based pay, the City of Fort Collins also offers excellent employee benefits.

The Benefits you might expect:

- Medical, dental and vision insurance

- Retirement plans (mandatory 401, voluntary 457 and Roth IRA plans)
- Paid holidays, vacation and sick leave
- Long-term and short-term disability
- Life insurance
- Flexible Spending Accounts
- Employee Assistance Program

And the ones you might not expect:

- An award-winning employee Wellness Program to keep you healthy.
- Access to on-site fitness rooms and the City's recreation centers to keep you active and fit.
- Ergonomic adjustments to make your work stations comfortable and safe.
- Free Transfort bus passes to help you get around town.
- Professional development opportunities to help you learn and grow.

For additional information and to apply click the link below:

[Apply Now](#)



Media Contact:
Reanna Philpot
Marketing Coordinator
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Fort Collins, CO 80524

**2023 Edition of The Best Lawyers® in America
Honors Seven Coan, Payton & Payne, LLC Attorneys.**

Fort Collins, CO - Coan, Payton & Payne, LLC is pleased to announce that attorneys G. Brent Coan, Fritz Ganz, James P. Stouffer, Richard M. Hess Jr., John W. Madden III and Steven T. Mulligan were selected by their peers for the 2023 Edition of *The Best Lawyers® in America*. Mr. R. Clay Bartlett was selected to the 2023 Edition of *Best Lawyers® Ones to Watch*.

This is Mr. Coan's tenth anniversary of inclusion for his work in corporate and real estate law and Fritz Ganz fifth year in a row of inclusion for environmental law. 2023 marks Mr. Stouffer's and Mr. Hess' thirteenth and eighth year, respectively, of selection for trusts and estates. This inclusion is Mr. Mulligan's second year awarded in bankruptcy law. Additionally, Mr. Madden's eighth year of inclusion selected as a Best Lawyer in construction law, with R. Clay Bartlett's third inclusion as a Best Lawyer One's to Watch Recipient.

Since it was first published in 1983, *Best Lawyers®* has become universally regarded as the definitive guide to legal excellence. *Best Lawyers®* is compiled based on an exhaustive peer-review evaluation.

Mr. Coan's law practice is focused on corporate and real estate related matters including: purchase and sale transactions; business organization and capitalization; corporate M&A transactions; land planning and development; all issues related to financial institutions and lender/creditors' rights involving real estate and commercial loan transactions.

Mr. Ganz's practice is focused on environmental and natural resource matters including; environmental and natural resources law, mining law, construction defect litigation, insurance and commercial litigation, complex litigation, regulatory compliance, citizen suits, class actions and non-profit organizations.

Mr. Stouffer's legal practice is concentrated on estate planning and administration, business planning, and real estate. Mr. Stouffer counsels' clients on both residential and commercial purchases and sales, including title work.

Mr. Hess' law practice emphasizes wealth preservation and transfer, family philanthropy and the related fields of succession and exit planning for closely-held businesses and professional practices.

Mr. Mulligan's law practice is focused on business and commercial law advising clients in the areas of general business, construction law, real estate, transactions, and bankruptcy and

reorganization. Mr. Mulligan also assists clients in receiverships, foreclosures, and commercial litigation.

Mr. Madden’s legal practice is concentrated on complex real estate and construction litigation. He frequently serves as an expert witness in litigation matters and as a mediator for settlement conferences. He has also been selected as a Fellow of the American Bar Association.

Mr. Bartlett’s serves as a trusted advisor to clients in business and real estate and empowers them to maximize value, minimize risk or otherwise achieve their goals by providing a unique combination of business and legal expertise and the resources to handle any business or real estate related legal need.

G. Brent Coan



Fritz Ganz



James P. Stouffer



Richard M. Hess Jr.



John W. Madden, III



Steven T. Mulligan



R. Clay Bartlett



About Coan, Payton & Payne, LLC (“CP2”): CP2 is a leader in the Colorado legal profession, recognized for empowering the success of those we serve and distinguished by the exceptional quality of our people. For more information, visit: www.cp2law.com.

WANT YOUR WEBSITE TO BRING IN MORE CLIENTS?

Having a website that ranks higher in Google search results, speaks to the core concerns of potential clients, and presents your expertise in language that's familiar to them will help you maintain a steady caseload.

How will excellent copy help your client base grow?

By improving your SEO (Search Engine Optimization) so when people in your area search for a lawyer, **they find YOU.**



By clarifying what services you offer so that interested clients **don't move on** to another firm's website.



By translating legal jargon into language your target audience can understand, enabling them to see **the value in what you offer.**



By clearly articulating your values, helping visitors to your site understand that **you'll respect their time and needs.**



An optimized website is especially important for smaller firms, which need a way to get the word out about their services. Running a law firm is hard work, and it's easy for a website overhaul to fall to the bottom of the to-do list. At Senie Copy **we know the legal field**, we're **local to northern Colorado**, and we'll help you **bring in more clients** by writing an accurate and compelling description of your firm.

To see how Senie Copy can help your firm, set up a **complimentary website consultation** by visiting seniecopy.com or by emailing seniecopy@gmail.com.





The Larimer Bar Association CLE & Community Outreach Committee is a newly formed committee setting its sights on rejuvenating a sense of community for Larimer County practitioners through social gatherings and educational opportunities.

If you have an idea for a CLE, wish to present a CLE or are willing to host an educational or social event, contact us at info@larimercle.org!



**JOIN OUR
MEMBERS ONLY
FACEBOOK PAGE**

CONNECT NOW BY SEARCHING LARIMER
COUNTY BAR ASSOCIATION ON FACEBOOK

➤ Get updates on LCBA Events
➤ Connect with fellow LCBA Members
➤ Learn about how you can get involved with the LCBA

RETIREMENTS AND REMEMBRANCES

If you are retiring from the practice of law or know of a Larimer County Bar Association member or Larimer County judge who has passed from this life please let us know by emailing us at info@larimerbar.org. Please let us know if you would like to make an announcement to the membership at Spring Term Day or through an LCBA publication.



PATRICIA DOW OBITUARY

Patty was born in St. Louis, MO in 1968 to Dennis and Susan Templar. She was an only child. When she was 4-years-old, they moved to the suburbs of Chicago and then to West Bend, WI when she was nine. She attended West Bend West High School and spent one year at the University of Wisconsin-Madison before transferring to Colorado State University to earn a degree in Business Administration with an emphasis in Accounting. Patty went on to get a law degree at Colorado University-Boulder. She began practicing law at Sherman and Howard L.L.C. in Denver before leaving to earn her L.L.M. in Taxation at the University of Denver Law School. Afterwards, she opened the Dow Law Firm, L.L.C. in Fort Collins with Tim Dow, her now former husband with whom she remained good friends and law partners with until her passing.

Patty enjoyed her clients and staff and the relationships she formed with them and their families. Patty loved to travel and visited over 90 countries. Her favorite trips included two African safaris and numerous ocean cruises. She would like to be remembered as a kind and gentle soul who cared for others above everything else.

She is survived by her parents, her ex-husband, close friend, and law partner Tim Dow, her best friends Jeff Fugate and Natalie Longhini, and her beloved dog Yogi.

Our Savior's Lutheran Church will host a private, intimate Celebration of Life at a later date. In lieu of flowers, Patty would love for you to instead consider donating to the Church's Endowment Committee.



TIMOTHY JAMES DOW OBITUARY

Timothy James Dow, 71, longtime resident of Fort Collins, passed away on September 8th, 2022, with his family and loved ones by his side.

Tim was born in Kearney Nebraska on February 14th, 1951, to Sue and Ralph Dow. He is survived by his three sons Ryan (Candice), Sean (Elisabeth), Neal, his life partner of 12 years Christine Susemihl, brother Tom Dow (Gina Marie Lindsey), sister-in-law Joy Dow, and mother of his boys, Karen Holmes Martin. He was also the proud Grandpa of two Granddaughters (Zoey & Dylan - Ryan and Candice). He was predeceased by his parents (Ralph & Sue Dow), brothers Jack, Jim, Steve Dow, and ex-wife and Law Partner Patty Dow.

Tim and family moved to Greeley, CO in 1962. He played basketball for Greeley West High School, then went on to the University of Utah on a basketball scholarship. That competitive drive from basketball would go on to fuel his law career. He later moved back to Colorado, obtaining his BS in Business Administration from University of Northern Colorado, Greeley (1973), MBA from Colorado State University (1974), and his Law Degree from the University of Nebraska, Lincoln (1978).

Tim began his law practice in 1978 in Ft Collins and co-founded the Dow Law Firm, LLC in 1997, focusing on business, real estate, water, estate, and tax law. He was a proud and dedicated servant to the Fort Collins community, having previously served on the Fort Collins Planning and Zoning Board, City of Fort Collins Water Board, Fort Collins Chamber of Commerce, Fort Collins Economic Development Corporation Board of Directors, Colorado Economic Development Commission, and the Northern Colorado Economic Development Corporation Board of Directors. In addition to his public service, he was a long-time supporter of Colorado State University.

His sons remember walking to lunch with him and being amazed with how many he knew - we couldn't go a block without him knowing someone, shaking a hand, and stopping for a quick chat. He had an infectious laugh and a warm smile that always made you feel welcome. He had a huge presence yet was a gentle and kind human being.

He was a life-long learner and instilled that quest for knowledge and hard work with all of those around him. His love of learning led him to teach part time in the Colorado State University College of Business. He loved teaching, sharing knowledge, getting to know students, and challenging the next generation of business leaders. He frequently told stories of some of his students and how much he enjoyed teaching.

Outside of work and family, he loved to travel. His favorite places were Steamboat Springs, Santa Fe, and just about any Caribbean cruise. When the boys were young, you would often find him on the driveway playing basketball - until Sean blocked his shot, that is! He promptly retired from driveway basketball at that point. He loved golf, skiing, and hosting cookouts on his deck at Ptarmigan. Later in life, his favorite pastime was spending time with Christine and her large family enjoying food, drinks, and playful banter.

There will be a celebration of life in remembrance of Tim at Ptarmigan Country Club, Saturday, October 29, 2022 from 1- 4 pm.

Advertise with the LCBA!



Do you have a job opening or announcement? Do you have a space for rent or lease? Do you have a business you would like to spotlight? Do you have office furniture or law books to sell? Cost is \$25.00 per ad and we will publicize it on our website: [LCBA Classified Ads](#)

Want to submit an ad?

Fill out our Ad Request Form to get started:

[Publication Request Form](#)

Note: Publication requests must be made through the form linked above before they will be posted to the website and or/emailed to members.

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Executive Committee**

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Jennifer L. Rice, chair
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