Fly By Messenger June Edition 2014

Tidbits that need to be shared before the next Messenger goes out. Deadlines to get an ad or notice in the next edition would be the 26th of July (odd numbered months). Cost for the ads or notices is \$25 and payable in advance. If you would like to place an ad or notice, please email me cvlasak@larimer.org with the information and mail your check to Cathy Vlasak, 415 South Howes 609N, Fort Collins, Colorado 80521. Make checks payable to Larimer County Bar Association. Job postings will be added to our website at http://www.cobar.org/page.cfm/ID/20149/ so members can check there for job openings. The person submitting the ad will need to let Lisa Ritter lritter@ftccolaw.com know when that position has been filled so the posting can be deleted. Postings will be deleted after thirty days unless additional time is requested by notifying Lisa Ritter.

SAVE THE DATE

Law Day
American Democracy and the Rule of Law:
Why Every Vote Matters

set for Friday, August 22, 2014 from 12:00 p.m. to 2:00 p.m.

Speaker: Colorado Supreme Court Justice William W. Hood, III

Watch for email with more details at a later date.

Larimer County Women's Bar Association Events

June 12, 2014 - Meeting on June 12, 2014 at noon at Gravity 1020. No need to RSVP.

August 21, 2014 - Summer Social 4:30 p.m. to 6:30 p.m. at the home of Diane Lathrop (602 Gregory Road, Fort Collins) Please RSVP to Cristin Berkhausen, cberkhausen@clinewilliams.com

BENCH/BAR HAPPY HOUR

Please attend the Bench/bar happy hour the second Thursday of each month for the rest of 2014. Here are the remaining happy hour dates:

June 12
July 10
August 14
September 11
October 9
November 13
December 11

At this time, we plan to hold the happy hour at D'Vine Bistro on 160 West Oak in Fort Collins from 5pm to 7pm each month. They are going to extend their happy hour for our group.

The happy hour includes 2 red wines and 2 white wines for \$4 per glass and \$2 off any other glass that is not on the happy hour menu. They have 8 beers on tap (all microbrews) at \$3 per pint. Happy Hour appetizers are \$4.

You are welcome to bring guests. We hope to see you in a few weeks on June 12th!

Rikke M. Liska
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(970) 266-9669 Phone
(970) 232-3101 Fax
Rikke@proctercallahanlaw.com

ATTORNEY OFFICE FOR LEASE (417 West Mountain Avenue, Fort Collins)

We have three offices available for lease. We are looking for attorneys to join our legal building.

Minimum of one year lease required with lease options and long-term lease available as well.

Rents include the use of common area spaces, including conference room, break room, copy room, internet services and client parking.

Monthly rents and security deposits are negotiable.

Please call Bill Kneeland at (970) 493-6556 or (970) 217-5939.

OFFICE SPACE FOR RENT NEAR JUSTICE CENTER

Law firm has two offices for rent, half block from the Larimer County Justice Center. Space adjoins the parking garage just eat of the Justice Center.

If interested, please contact:

Terry O'Malley at tomalley@omalleylawoffice.com

BENCH BAR COMMITTEE

A long time ago in a galaxy far, far away..., Judge John-David Sullivan began a Bench Bar Committee to improve collegiality between the bench and the bar. The Committee meets several times a year to share information of interest and keep each other abreast of new developments in their respective areas.

The Bar members of the Committee will serve for a 2-year term until March 2015. If you have information or questions that you would like shared on behalf of the Bar, please contact a Bar member on the Committee. If you are interested in serving on the Committee in the future, please contact the LCBA Executive Committee.

Civil Defense:

Civil Plaintiff:

Commercial Law:

County Court Docket:

County Law:

Criminal Defense:

District Court Docket:

Domestic Relations:

Iuvenile Law:

Loveland:

Municipal Law:

Probate:

Sole Practitioner:

Women's Bar:

LCWBA President

Young Lawyers:

President

Tracy A. Oldemeyer

Bryan S. VanMeveren

Gregory S. Bell

Rachel A. Michael

Jennifer A. Stewart

Sarah B. Cure

Shannon B. Sharrock

Donna S. Hochberg

Susan I. Blanco

Robert A. Garcin

Stephen J. Roy or representative

Erin L. Connor

Erin Redmond Claeys

Cristin M. Berkhausen

Arthur J. Spicciati, LCBA YLD

We would also like to thank our members who have served on the Bench Bar Committee in the past: Robin L. Wick, Steven B. Ray, Michael D. Liggett, Zachary G. Wilson, Jeffrey M. Schwartz, Alden V. Hill, Jennifer L. Rice, Michael J. Peterson, William C. Beyers, II, Judge Kathleen M. Lane, Kent E. Sutherland, and past Presidents of the LCWBA and LCBA YLD.

-Jennifer L. Rice Larimer County Bar Association, Past President

BENCH BAR COMMITTEE MEMBERS

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Stephen J. Schapanski

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494-3600

Presiding Judge:

Peter E. Schoon, Jr.

(County Court)

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622-2110

All District Court Judges and County Court Judges invited

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Cliff Riedel

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2014

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Loveland:	Robert A. Garcin Law Office of Robert A. Garcin

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Spicciati.Law@gmail.com

Office of Dispute Resolution Copy in pick up box in Clerk's Office

NON-COMMITTEE MEMBERS TO RECEIVE NOTICE

All Judicial Officers

Office of Dispute Resolution Copy in pick up box in Clerk's Office

Notes:

^{*}Larimer County Bar Association (LCBA) officers elected in March of each year

^{*}Larimer County Women's Bar Association (LCWBA) officers elected in March of each year

^{*}Larimer County Bar Association Young Lawyers Division (LCBA YLD) officers elected in June of each year

^{*}All other bar members appointed in March by LCBA President on 2-year cycle, i.e. 2014, 2016.

COURT NEWS

District Court Judge Devin Odell is currently attempting to create, as a resource for the Court and the bar, a library of the historical Colorado statutes, to be maintained at the Courthouse (as electronic resources do not currently allow research into historical statutes). These would include the Revised Statutes of Colorado (1868), General Laws of Colorado (1877), General Statutes of Colorado (1883), Revised Statutes of Colorado (1908), Compiled Laws of Colorado (1921), Colorado Statutes Annotated (1935), Colorado Revised Statutes 1953 (with supplements), Colorado Revised Statutes 1963 (with supplements, and older versions and supplements for the Colorado Revised Statutes (1973). If you have any of these volumes (or others that may not be included) and would be willing to donate them to this project, please contact Judge Odell at (970) 494-3802.

* * * * *

Hello! I hope you are well. I am writing to you as a member of the Board of Directors of the **National Consortium for Racial and Ethnic Fairness in the Courts** or **NCREFC**, to invite you to the **26th Annual Meeting** in Cody, WY.

The NCREFC has been working since 1988 with the highest courts of each state to create commissions and task forces to examine the treatment of minorities in those courts, and to provide technical assistance and expertise on the subject of racial and ethnic fairness in the courts. Each year at its annual meeting, the National Consortium brings together thought leaders and delegates of state justice systems from around the country to share their collective knowledge about best practices within their court systems for achieving fairness and access to justice for all.

Two years ago, a colleague and I had the opportunity to attend the 24th Annual Meeting of NCREFC in Omaha, Nebraska. I was so impacted by the presentations, guest speakers, and the wealth of information about local Native Americans' rights, the American Swastika, the different opportunities available for minorities in this country, and the Consortium's work that I could not help but participate in the breakout sessions; at the end of the meeting I was asked to join their Advisory Board and I accepted. The conference took place in conjunction with Nebraska's 7th Annual Chief Standing Bear Breakfast, in which they honored and celebrated Chief Standing Bear's enduring message of "Equality Before the Law" on the 133rd Anniversary of the Standing Bear v Crook decision. One of the keynote speakers was Larry Ecohawk, Assistant Secretary of Indian Affairs, and enrolled member of the Pawnee Nation of Oklahoma. What a wealth of information! The sessions made me reflect on the

work that I do to provide language access to racial and ethnic minorities, and I realized that I needed to learn more about the populations that I serve.

In March 2013, I attended the 25th Annual Meeting of the NCREFC in Washington, DC. Its theme was "Remembering the Past as We Envision and Embrace the Future". It was the perfect time to learn more about civil rights; law, justice, and the Holocaust, and equal rights for GLBT people with the Nation's Capital providing a historical backdrop as the Meeting took place a short time after the Presidential Inauguration, the swearing-in of new Congressmen beginning their tenure, and a number of significant anniversaries and milestones were being celebrated during the year. It was the 151st anniversary of the Compensated Emancipation Act, which served as an early model for the more well-known Emancipation Proclamation; the 150th anniversary of the Emancipation Proclamation, the Battle at Gettysburg, and the Gettysberg Address. It was also the 50th anniversary of the March on Washington, the 20th anniversary of the United States Holocaust Memorial Museum, and the 40th anniversary of the *Gideon* decision. The keynote speaker was Ernest Green, one of the Little Rock Nine - a group of African-American students enrolled in Little Rock Central High School in 1957. Their enrollment was followed by the Little Rock Crisis, in which the students were initially prevented from entering the racially-segregated school by the Governor of Arkansas; they then attended after the intervention of President Eisenhower. At the end last year's meeting I was asked to join the NCREFC's Board of Directors, I accepted, and at the present time I am the only Coloradoan in the organization. What an honor to serve along Supreme Court and Appellate Division Justices, Judges, Diversity Directors, Court Managers, and attorneys!

This year's meeting will take place June 25th-28th in Heart Mountain, WY, one of several sites around the country "where people of Japanese ancestry were unjustly incarcerated during WW II. The HMWF memorializes and educates the public about the place and events that have come to symbolize the fragility of democracy and supports inquiry and research so that future generations understand the still relevant lessons of the Japanese-American incarceration experience."

I am including a link to the Consortium's website so you may gather more information (http://www.national-consortium.org/). This year, I am the ONLY person from Colorado attending the meeting. We would like to see more participation from our beautiful state. I will be presenting Colorado's report at the Report of the States' session, where each state presents what is being done to promote access to justice, equal and language access, and fair treatment of racial and ethnic minorities. The event qualifies for 13.25 CLE credits, including 2.75 ethics credits, from the WY state Bar.

Please consider participating in this year's Annual Meeting, so close to Colorado!

Should you need additional information, feel free to message me, or email Sophie Broussard at sbroussard-ext@heartmountain.org

Regards,

Miriam
Miriam Villegas-Negrón
Managing Court Interpreter
8th Judicial District
Larimer County Justice Center
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Direct line: 970-494-3594

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miriam.negron@judicial.state.co.us

June 27, 2014 Records and Information Management Seminar in Grand Junction - 6 CLE credits

I am with the ARMA International, Western Colorado Chapter and we are hosting a records and information management seminar in Grand Junction on Friday, June 27. The Colorado Bar Association has approved this seminar for 6.0 CLE credits. The speaker, John Isaza, is a lawyer in Southern California; he is a dynamic, knowledgeable speaker on eDiscovery and other records management issues. I have attached a flyer and some additional details about the presentation topics. If you have any questions, please feel free to call or e-mail me.

DEADLINE FOR ADVANCE REGISTRATION IS FRIDAY, JUNE 20.

Thank you!

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City Clerk / Human Resources Director
City of Rifle
202 Railroad Avenue
Rifle CO 81650
(970) 665-6405
Lcain@rifleco.org
www.rifleco.org
www.rifleNOW.org

wcoARMA Records Seminar - Friday, June 27, 2014 Old Mesa County Courthouse, 544 Rood Avenue Grand Junction, CO Speaker: John Isaza, Esq., FAI

I. Information Governance 101-8:30 a.m. to 10:00 a.m.

Today's organizations must manage data in a way that reflects the likelihood that they will need to produce this data to a regulatory agency or opposing party in a lawsuit. Factors such as technology's impact on communication and protection, and creating a defensible legal hold protocol, require organizations to take a proactive, systematic approach to managing records and information. These factors also require that organizations continually test and update policies to ensure compliance, minimize risk, and strengthen its own case if tested in the courtroom. This session offers practical tips and guidance with regard to implementing, monitoring, and updating records policies and will focus on ARMA International's Generally Accepted Recordkeeping Principles® (the "Principles") as key foundational elements for overall Information Governance.

Upon completion of this course, participants will be able to:

- 1) Use the Principles as the foundation for effective information governance and industry best practices;
- 2) Take away practical tips on how to draft, implement, test and update records policies;
- 3) Discuss recent cases that demonstrate the risk of failing to properly manage corporate data.

II. Electronic Document Management & Legal Requirements - 10:15 a.m. to 11:45 a.m.

Electronic document management is a must in the corporate setting; however, it can create a legal minefield for professionals preparing for ediscovery while trying to meet compliance requirements. In this session, participants will:

- 1) Know legal requirements impacting electronic document management
- 2) Take away examples of the types of records and documents that are discoverable
- 3) Assess electronic evidence obstacles & social media challenges to prepare and protect your organization in e-discovery and recordkeeping compliance

III. Workshop for Developing Litigation Holds – 1:00 p.m. to 2:30 p.m. & 2:45 p.m. to 4:00 p.m.

This litigation hold workshop will offer a step by step practical approach designed to help participants recognize when an organization should be preserving records (both paper and electronic) relating to government investigations or litigation. These events are commonly referred to as trigger events. Participants will study various factual scenarios taken from known examples and interact with the each other and the presenters to work through the litigation hold process. By analyzing the factual scenarios as a group, participants will work through each step in the RIM business process necessary to properly preserve evidence in a best practices manner. Participants will learn to analyze trigger events and take a systematic approach to investigating, identifying and preserving evidence (including paper records and electronically stored information).

Upon completion of this course, participants will be able to:

- 1) Identify common events which may require an organization to suspend its normal records retention policy and take affirmative steps to preserve evidence;
- 2) Implement a systematic business process to investigate records relevant to the event and identify custodians of relevant records;
- 3) Plan the building blocks needed to implement an effective litigation hold business process within their own organization; and
- 4) Take away helpful practical advice to help their organizations implement legally defensible litigation hold business processes

EMPLOYMENT OPPORTUNITY

City of Greeley
1000 10TH STREET, GREELEY, COLORADO 80631 (970)350-9710 www.greeleygov.com



The City of Greeley (pop 96,000) is located 50 miles north of Denver with awesome views of the Rocky Mountains. Greeley is just an hour away from the Rocky Mountain National Park and two hours from many well-known ski resorts.

POSITION: Municipal Judge- Part time DEADLINE: June 25, 2014

SALARY: \$75 per hour

TO APPLY: Apply online through www.greeleygov.com/hr. You may submit a resume or cover letter to your online application. You will be forwarded more detailed application form via email. Please allow sufficient time to complete the application form in submitting your initial letter of interest.

JOB SUMMARY: An Assistant Municipal Judge works under the direction of the Presiding Municipal Judge. Conducts arraignments, hearing and trials in an efficient manner and enforces orders, rules and judgments in compliance with all applicable local, state and federal laws. This part-time position is appointed by the City Council at the recommendation of the Presiding Municipal Judge.

Duties include:

- Adjudicates cases arising under City Charter and Municipal Code.
- Explains the laws and system to offenders. Evaluates evidence, testimony and legal briefs. Issues written findings and rulings as appropriate.
- Applies appropriate ordinances, code provisions and/or regulations. Assesses fines, penalties and costs as authorized by the Charter or Code.
- Additional responsibilities may include acting as alternate liquor hearing officer and code enforcement administrative
- Orders and enforces contempt, failure to appear, abatement of nuisance, and other responsibilities prescribed by Charter or Ordinance.

REQUIRED EXPERIENCE/SKILLS:

- Juris Doctorate;
- Licensed to practice law in Colorado;
- Five years legal experience. Experience in municipal court administration, criminal or municipal courtroom is desirable;
- Experience working with diverse populations;
- Knowledge of municipal court systems;
- Ability to quickly gain knowledge of Colorado Uniform Traffic Code, Greeley Charter, municipal ordinances, rules of Colorado court procedures, criminal law, Colorado municipal court rules;
- Spanish/English bilingual skills desirable.

ESSENTIAL FUNCTIONS - Ability to:

- Communicate diplomatically and effectively with other agencies and the general public;
- Portray judicial temperament with respect to attentiveness, patience, impartiality, promptness and courtesy;
- Make sound judgments and exhibit patience when dealing with stressful situations;
- Act with integrity, character and conviction;
- Communicate effectively and diplomatically (both orally and in writing) with co-workers, City Council, defendants, attorneys and the general public;

WORK ENVIRONMENT

Work location is in court room and office environments which may involve long periods of sitting.

PHYSICAL REQUIREMENTS:

- Vision enough to interpret written documents;
- Communication skills to adequately convey information to defendants, attorneys, co-workers and the general public.

It is the policy of the City of Greeley to provide equal employment opportunities for all qualified individuals including those with disabilities. The City of Greeley will provide whatever accommodation it deems reasonable to enable such qualified individuals to perform the essential functions of the job. Positions with the City of Greeley may require a criminal background investigation and credit history, otherwise known as an "investigative consumer report". If you are being considered for a position with the City, this may be part of a conditional job offer and must be satisfactorily completed prior to hire. EOE/ADA

President

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