### LARIMER COUNTY BAR ASSOCIATION EXECUTIVE COMMITTEE MINUTES FROM AUGUST 9, 2022, MEETING

**Present**: Andrew Priebe, Heidi Whitaker, Rebekah Berry-Chaney, Dan St. John, Tomi Hansen, Jennifer Rice, Jordan Wiswell, Renee Doak, Hon. Kandace Majoros, Cody Knebel, and Fred Long.

#### Call to Order:

President Rebekah Berry-Chaney called the meeting to order at 7:06 a.m. Mrs. Berry-Chaney asked the people present to introduce themselves for Tomi Hansen.

**Minutes:** Heidi Whitaker moves to approve July 12, 2022 minutes, Andrew Priebe seconds; July 12, 2022 minutes approved.

#### Treasurer's Report: Dan St. John reported.

Member Dues Update: Member dues are greatly decreased. Looking at about a \$28k deficit in current approve budget. CBA says we are only down 5 members from July of 2021, so \$7,700 will be coming in from June. Through mid-July 320 unpaid members, so Dan St. John will investigate if this is due to an administrative error. CBA is reporting that there may have been a delay in sending invoices, and there was issues with the CBA website. LCBA will revisit this at the next meeting to see if money needs to be moved from accounts or if the budget needs to be revised (perhaps not renew one of the CDs). LCBA may reach out to unpaid members, and mention that CLEs will be free for paid members, but unpaid folks will need to pay for CLEs. LCBA will also make an announcement at Fall Term Day business meeting.

#### Lawyers with Littles Event (8/20/2022):

- YLD and Women's Bar are co-sponsors.
- LCBA did also get money from State YLD, so this event is nearly entirely paid for. There will be a \$10 charge. Attendees can register in advance on the LCBA website, but money can also be taken on the day of the event.
- Heidi Whitaker, Dan St. John and Rebekah Berry Chaney will be volunteering. Claire Havelda will volunteer to clean up. Tomi Hansen is searching for volunteers from the Women's Bar. Fred Long will search for volunteers from YLD.
- Matador Food Truck will serve food at the event.

### Fall Term Day:

- Business Meeting (Rebekah Berry-Chaney reports):
  - Cody Knebel will attend and give a Pro-Bono report.
  - Magistrate Majoros will attend and give a report for Access to Justice.
  - Fred Long will give an update on YLD.
  - Tomi Hansen will find someone to give a report for the Women's bar.
  - o If Andrew Priebe cannot attend, Dan St. John will take minutes.
- Golf Tournament (Andrew Priebe reports):
  - Currently 17 paid and signed up, but at least 8 more are known but not signed up yet.
  - Andrew Priebe will reserve 36 spots at Collindale for \$6 per player.
  - Tee times will be assigned a few days before the event.

- Andrew Priebe will look into getting a trophy (Craft Trophy 970-482-1158). Andrew Priebe will email executive committee about cost so there can be a vote.
- Dinner (Jordan Wiswell Reports):
  - Sapphire will do the bar service
  - Food for Thought is the caterer. Rebekah will send out menu options to Executive Committee so we can finalize the menu.
  - Location is the Lincoln Center.
  - Andrew Priebe will reach out to Ian McCargar regarding The Pryde playing at Fall Term Day. Propose giving Ian a check on the day of the event.

### **Bylaws Amendment:**

- Executive Board is trying to make it more affordable for lawyers to join LCBA without having to also be a member of the CBA.
- Discussion regarding whether judicial officers, district attorneys, public defenders, city and county attorneys, and non-profit attorneys should be required to pay membership dues. Decision was that these folks should have to pay LCBA membership dues.
- Discussion of who will be part of the Executive Committee. Executive Committee needs to know exactly who will be a part of the Executive Committee for quorum and voting requirements. Articles of Incorporation states that Board of Directors must be 9 people. Either we need to have 9 members of the Executive Committee, or we will need to amend Articles of Incorporation. Executive Board will solicit input from overall membership, with the goal of proposing any changes to the Bylaws at the Spring Term Day Business Meeting.
- Redline version of amended Bylaws will be sent to membership for review in advance of Fall Term Day Business meeting.

Adjournment: Rebekah Berry-Chaney adjourns meeting at 8:24am.

**Next Larimer County Bar Association Executive Committee Meeting:** Next meeting September 9, 2022 at the Fall Term Day Business Meeting.

Andrew S. Priebe Secretary

## LARIMER COUNTY BAR ASSOCIATION

## FINANCIAL STATEMENTS

July 31, 2022

### Larimer County Bar Association Bank Account Balances July 31, 2022

| Regular Checking Account #1383167       |                  | \$<br>109,990.87 |
|---|------------------|------------------|
| Legal Aid Checking Account #1383159     |                  | \$<br>5,920.53   |
| Available Funds                         |                  | \$<br>115,911.40 |
|   |                  |                  |
|   |                  |                  |
| CD/Premium Investment Accounts:         |                  |                  |
| Independent Financial #8047030          | \$<br>71,038.56  |                  |
| Independent Financial #3002258 04/02/23 | \$<br>11,572.75  |                  |
| Independent Financial #805038 10/10/22  | \$<br>28,537.70  |                  |
|   | \$<br>111,149.01 | \$<br>111,149.01 |
|   |                  |                  |
|   |                  | \$<br>227,060.41 |

# Larimer County Bar Association Statement of Activities July 2022

|  | Jul 22                            |
|--|-----------------------------------|
| Ordinary Income/Expense  |                                   |
| Income<br>Ethics Seminar   | 75.00                             |
| Fall Term Day Income<br>Golf   | 649.00                            |
| Total Fall Term Day Income   | 649.00                            |
| Interest Income  | 0.95                              |
| Lawyers and Littles Event  | 60.00                             |
| Total Income   | 784.95                            |
| Gross Profit   | 784.95                            |
| Expense  |                                   |
| *Payroll Expenses<br>Access to Justice   | 227.24                            |
| Committee Lunches<br>Internet Access Courthouse  | 235.84<br>150.59                  |
| Total Access to Justice  | 386.43                            |
| CLE & Other Seminars   |                                   |
| Computer Software  | 50.00<br>20.00                    |
| Fall Term Day Expenses<br>Dinner   | 1,669.00                          |
| Total Fall Term Day Expenses   | 1,669.00                          |
| Lawyers and Littles Expenses<br>Mileage Reimbursement<br>Office Supplies/Postage/Copies<br>Payment Processing Fees<br>Payroll Expenses | 171.00<br>52.38<br>11.60<br>23.20 |
| Salaries & Wages   | 517.00                            |
| Total Payroll Expenses   | 517.00                            |
| Payroll Services - Operating<br>Pro Bono<br>Cell Phone   | 32.00<br>18.72                    |
| Payroll  |                                   |
| Salaries & Wages<br>Total Payroll  | 2,960.38                          |
| -  | ,                                 |
| Pro Bono - Internet<br>Worker's Compensation   | 15.00<br>206.00                   |
| Total Pro Bono   | 3,200.10                          |
| Website Expenses   | 1,220.00                          |
| Total Expense  | 7,579.95                          |
| Net Ordinary Income  | -6,795.00                         |
| Net Income   | -6,795.00                         |

|  | Jul 31, 22                          |
|--|-------------------------------------|
| ASSETS<br>Current Assets<br>Checking/Savings<br>Certificates of Deposit<br>Independent Bank #3002258<br>Independent Bank #805038 | 11,571.77<br>28,530.66              |
| Total Certificates of Deposit  | 40,102.43                           |
| Independent Bank Checking<br>Operating Account 3167<br>Premium Investment 8047030<br>Pro Bono Account 3159                       | 107,914.24<br>71,032.33<br>3,948.72 |
| Total Independent Bank Checking  | 182,895.29                          |
| Total Checking/Savings   | 222,997.72                          |
| Other Current Assets<br>Other Current Assets<br>Artwork  | 1,475.00                            |
| Total Other Current Assets   | 1,475.00                            |
| Total Other Current Assets   | 1,475.00                            |
| Total Current Assets   | 224,472.72                          |
| TOTAL ASSETS   | 224,472.72                          |
| LIABILITIES & EQUITY<br>Liabilities<br>Current Liabilities<br>Other Current Liabilities<br>Payroll Liabilities                   | 809.28                              |
| Total Other Current Liabilities  | 809.28                              |
| Total Current Liabilities  | 809.28                              |
| Total Liabilities  | 809.28                              |
| Equity<br>Opening Balance Equity<br>Retained Earnings<br>Net Income  | 228,995.31<br>1,466.82<br>-6,798.69 |
| Total Equity   | 223,663.44                          |
| TOTAL LIABILITIES & EQUITY   | 224,472.72                          |

### Larimer County Bar Association Statement of Activities July 2021 through June 2022

|  | Jul '21 - Jun 22   |
|--|--|
| Ordinary Income/Expense  |  |
| Income<br>Classified Ads<br>CLE Other Seminars<br>COLTAF - Pro Bono Grant<br>Dues Income<br>Ethics Seminar<br>Fall Term Day Income<br>Golf                       | 625.00<br>380.00<br>12,500.00<br>40,925.00<br>8,885.00<br>1,210.00 |
| Total Fall Term Day Income   | 1,210.00   |
| Interest Income<br>Spring Term Day Income<br>Bowling<br>Lunch  | 238.22<br>579.15<br>1,447.51                                       |
| Total Spring Term Day Income   | 2,026.66   |
| Total Income   | 66,789.88  |
| Gross Profit   | 66,789.88  |
| Expense<br>Access to Justice<br>Family Law Day<br>Internet Access Courthouse<br>Legal Resource Day   | 273.58<br>1,792.64<br>225.00                                       |
| Total Access to Justice  | 2,291.22   |
| Accounting Expense & Quickbooks<br>Bank Service Charges<br>Bench/Bar Luncheons<br>CLE & Other Seminars<br>Computer Software                                      | 1,090.42<br>-0.77<br>374.01<br>350.00<br>30.00                     |
| Directors & Officers Liability<br>Donations<br>Scholarship Donation  | 1,807.00<br>6,121.06   |
| Total Donations  | 6,121.06   |
| Ethics Seminar Expense<br>Fall Term Day Expenses<br>Dinner<br>Golf<br>Other  | 2,763.94<br>6,127.75<br>1,310.00<br>153.13                         |
|  | 7,590.88   |
| Total Fall Term Day Expenses<br>Gifts, Memoriams<br>Law Day Expenses<br>Lawyers and Littles Expenses<br>Mileage Reimbursement<br>Mock Trial Regional Competition | 904.20<br>15.90<br>462.50<br>171.69                                |
| Competition Expenses   | 500.00   |
| Total Mock Trial Regional Competition  | 500.00   |
| National Adoption Day expenses<br>Office Supplies/Postage/Copies<br>Payment Processing Fees<br>Payroll Expenses<br>Employer SS & Medicare<br>FUTA                | 200.00<br>342.42<br>6.28<br>158.16<br>12.40                        |
| Salaries & Wages<br>SUTA   | 1,540.44<br>16.13  |

### Larimer County Bar Association Statement of Activities July 2021 through June 2022

| Total Payroll Expenses1,727.13Payroll Services - Operating<br>Pro Bono<br>Brochures, Supplies96.00Pro Bono<br>Brochures, Supplies97.92Cell Phone223.70Malpractice, Liability2,788.00Payroll2,788.00Payroll2,788.00Payroll2,788.00Payroll2,788.00Payroll2,788.00Payroll2,788.00Payroll2,9675.90Payroll Services324.00Pro Bono - Internet180.00Worker's Compensation170.00Total Pro Bono33,459.52Retreat Meeting<br>Bowling101.63Spring Term Day Expenses<br>Bowling863.01Lunch2,660.09Total Spring Term Day Expenses3,523.10State Filing Fee<br>Uoided Check0.00Website Expenses<br>Soron License3,523.10State Filing Fee<br>Other Expense1,431.86Other Income1,431.86Other Expense42.25Net Ordinary Income1,431.86Other Expense42.25Net Other Income42.25Net Other Income42.25Net Income42.25 <th></th> <th>Jul '21 - Jun 22</th> |                                | Jul '21 - Jun 22 |
|--|--------------------------------|------------------|
| Pro Bono97.92Cell Phone223.70Malpractice, Liability2.788.00Payroll2.094.81Employer SS & Medicare2.094.81FUTA43.77Salaries & Wages27,383.13SUTA154.19Total Payroll29,675.90Payroll Services324.00Pro Bono33,459.52Retreat Meeting101.63Spring Term Day Expenses363.01Bowling2,660.09Total Spring Term Day Expenses3,523.10State Filing Fee10.00Voided Check0.00Website Expenses364.10Zoom License154.25Total Expense65,358.02Net Ordinary Income1,431.86Other Expense42.25Total Other Expense42.25Net Other Income42.25Net Other Income42.25  | Total Payroll Expenses         | 1,727.13         |
| Cell Phone223.70Malpractice, Liability2,788.00Payroll2,094.81FUTA43.77Salaries & Wages27,383.13SUTA154.19Total Payroll29,675.90Payroll Services324.00Pro Bono - Internet180.00Worker's Compensation170.00Total Pro Bono33,459.52Retreat Meeting101.63Spring Term Day Expenses3,523.10State Filing Fee10.00Voided Check0.00Website Expenses901.54Zoom License154.25Total Expense65,358.02Net Ordinary Income1,431.86Other Expense42.25Total Other Expense42.25Net Other Income42.25Net Other Income42.25Net Other Income42.25   | Pro Bono                       |                  |
| Malpractice, Liability2,788.00PayrollEmployer SS & Medicare2,094.81FUTA43.77Salaries & Wages27,383.13SUTA154.19Total Payroll29,675.90Payroll Services324.00Pro Bono - Internet180.00Worker's Compensation170.00Total Pro Bono33,459.52Retreat Meeting101.63Spring Term Day Expenses863.01Bowling2,660.09Lunch2,660.09Total Spring Term Day Expenses3,523.10State Filing Fee10.00Voided Check0.00Voided Check0.01.54Zoom License154.25Total Expense65,358.02Net Ordinary Income1,431.86Other Expense42.25Total Other Expense42.25Net Other Income42.25Net Other Income42.25   |                                |                  |
| PayrollZ.094.81<br>43.77<br>Salaries & WagesSUTA154.19Total Payroll29,675.90Payroll Services324.00<br>180.00Pro Bono - Internet180.00<br>170.00Total Pro Bono33,459.52Retreat Meeting<br>Bowling101.63<br>2,660.09Spring Term Day Expenses<br>Bowling<br>Lunch3,523.10State Filing Fee<br>Young Lawyers Expenses<br>200m License10.00<br>2,660.09Total Spring Term Day Expenses<br>Bowling<br>Lunch3,523.10State Filing Fee<br>Young Lawyers Expenses<br>200m License10.00<br>154.25Total Expense<br>Other Income65,358.02Net Ordinary Income1,431.86Other Expense<br>Other Expense42.25Total Other Expense42.25Net Other Income42.25Net Other Income42.25Net Other Income42.25Net Other Income42.25Net Other Income42.25  |                                |                  |
| FUTA43.77<br>27,383.13SuTA154.19Total Payroll29,675.90Payroll Services324.00Pro Bono - Internet180.00Worker's Compensation170.00Total Pro Bono33,459.52Retreat Meeting101.63Spring Term Day Expenses863.01Bowling2,660.09Total Spring Term Day Expenses3,523.10State Filing Fee10.00Voided Check0.00Website Expenses364.10Zoom License154.25Total Expense65,358.02Net Ordinary Income1,431.86Other Income/Expense42.25Net Other Income42.25Net Other Income42.25  | Payroll                        | 2,788.00         |
| Salaries & Wages27,383.13SUTA154.19Total Payroll29,675.90Payroll Services324.00Pro Bono - Internet180.00Worker's Compensation170.00Total Pro Bono33,459.52Retreat Meeting101.63Spring Term Day Expenses863.01Bowling2,660.09Total Spring Term Day Expenses3,523.10State Filing Fee10.00Voided Check0.00Website Expenses364.10Zoom License154.25Total Expense65,358.02Net Ordinary Income1,431.86Other Income/Expense42.25Total Other Expense42.25Net Other Income42.25Net Other Income42.25Net Other Income42.25Net Other Income42.25Net Other Income42.25   |                                |                  |
| SUTA154.19Total Payroll29,675.90Payroll Services324.00Pro Bono - Internet180.00Worker's Compensation170.00Total Pro Bono33,459.52Retreat Meeting101.63Spring Term Day Expenses863.01Bowling2,660.09Total Spring Term Day Expenses3,523.10State Filing Fee10.00Voided Check0.00Website Expenses3641.01Zoom License154.25Total Expense65,358.02Net Ordinary Income1,431.86Other Income/Expense42.25Total Other Expense42.25Net Other Income42.25Net Other Income42.25<   |                                |                  |
| Total Payroll29,675.90Payroll Services324.00Pro Bono - Internet180.00Worker's Compensation170.00Total Pro Bono33,459.52Retreat Meeting101.63Spring Term Day Expenses863.01Bowling2,660.09Total Spring Term Day Expenses3,523.10State Filing Fee10.00Voided Check0.00Website Expenses901.54Young Lawyers Expenses364.10Zoom License154.25Total Expense65,358.02Net Ordinary Income1,431.86Other Expense42.25Total Other Expense42.25Net Other Income42.25Net Other Income42.25  | Salaries & Wages               | 27,383.13        |
| Payroll Services324.00Pro Bono - Internet180.00Worker's Compensation170.00Total Pro Bono33,459.52Retreat Meeting101.63Spring Term Day Expenses863.01Bowling2,660.09Total Spring Term Day Expenses3,523.10State Filing Fee10.00Voided Check0.00Website Expenses901.54Young Lawyers Expenses364.10Zoom License154.25Total Expense65,358.02Net Ordinary Income1,431.86Other Income/Expense42.25Total Other Expense42.25Net Other Income42.25Net Other Income42.25   | SUTA                           | 154.19           |
| Pro Bono - Internet180.00Worker's Compensation170.00Total Pro Bono33,459.52Retreat Meeting101.63Spring Term Day Expenses863.01Bowling863.01Lunch2,660.09Total Spring Term Day Expenses3,523.10State Filing Fee10.00Voided Check0.00Website Expenses901.54Young Lawyers Expenses364.10Zoom License154.25Total Expense65,358.02Net Ordinary Income1,431.86Other Income/Expense42.25Total Other Expense42.25Net Other Income42.25Net Other Income42.25  | Total Payroll                  | 29,675.90        |
| Worker's Compensation170.00Total Pro Bono33,459.52Retreat Meeting101.63Spring Term Day Expenses863.01Bowling863.01Lunch2,660.09Total Spring Term Day Expenses3,523.10State Filing Fee10.00Voided Check0.00Website Expenses901.54Young Lawyers Expenses364.10Zoom License154.25Total Expense65,358.02Net Ordinary Income1,431.86Other Income/Expense42.25Total Other Expense42.25Net Other Income42.25Net Other Income42.25   | Payroll Services               | 324.00           |
| Total Pro Bono33,459.52Retreat Meeting101.63Spring Term Day Expenses863.01Lunch2,660.09Total Spring Term Day Expenses3,523.10State Filing Fee10.00Voided Check0.00Website Expenses901.54Young Lawyers Expenses364.10Zoom License154.25Total Expense65,358.02Net Ordinary Income1,431.86Other Expense42.25Total Other Expense42.25Net Other Income42.25Net Other Income42.25Net Other Income42.25Net Other Income42.25  | Pro Bono - Internet            | 180.00           |
| Retreat Meeting101.63Spring Term Day Expenses863.01Bowling863.01Lunch2,660.09Total Spring Term Day Expenses3,523.10State Filing Fee10.00Voided Check0.00Website Expenses901.54Young Lawyers Expenses901.54Zoom License154.25Total Expense65,358.02Net Ordinary Income1,431.86Other Expense42.25Total Other Expense42.25Total Other Expense42.25Net Other Income42.25Net Other Income42.25   | Worker's Compensation          | 170.00           |
| Spring Term Day Expenses<br>Bowling<br>Lunch863.01<br>2,660.09Total Spring Term Day Expenses3,523.10State Filing Fee<br>Voided Check<br>Young Lawyers Expenses<br>Zoom License10.00<br>0.00Website Expenses<br>364.10<br>Zoom License901.54<br>154.25Total Expense<br>Other Income/Expense<br>Other Expense<br>Attack65,358.02<br>42.25Net Ordinary Income1,431.86Other Income/Expense<br>Other Expense42.25<br>42.25Total Other Expense<br>Other Expense42.25Net Other Income42.25Net Other Income42.25   | Total Pro Bono                 | 33,459.52        |
| Lunch2,660.09Total Spring Term Day Expenses3,523.10State Filing Fee10.00Voided Check0.00Website Expenses901.54Young Lawyers Expenses364.10Zoom License154.25Total Expense65,358.02Net Ordinary Income1,431.86Other Expense42.25Total Other Expense42.25Net Other Income/Expense42.25Net Other Income42.25Net Other Income42.25  | Spring Term Day Expenses       | 101.63           |
| Total Spring Term Day Expenses3,523.10State Filing Fee10.00Voided Check0.00Website Expenses901.54Young Lawyers Expenses364.10Zoom License154.25Total Expense65,358.02Net Ordinary Income1,431.86Other Expense42.25Total Other Expense42.25Net Other Income42.25Net Other Income42.25Net Other Income42.25  | •                              | 863.01           |
| State Filing Fee10.00Voided Check0.00Website Expenses901.54Young Lawyers Expenses364.10Zoom License154.25Total Expense65,358.02Net Ordinary Income1,431.86Other Income/Expense42.25Total Other Expense42.25Total Other Expense42.25Net Other Income42.25Net Other Income42.25  | Lunch                          | 2,660.09         |
| Voided Check0.00Website Expenses901.54Young Lawyers Expenses364.10Zoom License154.25Total Expense65,358.02Net Ordinary Income1,431.86Other Income/Expense42.25Other Expense42.25Total Other Expense42.25Net Other Income42.25Net Other Income42.25   | Total Spring Term Day Expenses | 3,523.10         |
| Voided Check0.00Website Expenses901.54Young Lawyers Expenses364.10Zoom License154.25Total Expense65,358.02Net Ordinary Income1,431.86Other Income/Expense42.25Other Expense42.25Total Other Expense42.25Net Other Income42.25Net Other Income42.25   | State Filing Fee               | 10.00            |
| Young Lawyers Expenses364.10Zoom License154.25Total Expense65,358.02Net Ordinary Income1,431.86Other Income/Expense42.25Other Expense42.25Total Other Expense42.25Net Other Income-42.25   |                                | 0.00             |
| Young Lawyers Expenses364.10Zoom License154.25Total Expense65,358.02Net Ordinary Income1,431.86Other Income/Expense42.25Other Expense42.25Total Other Expense42.25Net Other Income-42.25   | Website Expenses               | 901.54           |
| Zoom License154.25Total Expense65,358.02Net Ordinary Income1,431.86Other Income/Expense42.25Other Expense42.25Total Other Expense42.25Net Other Income-42.25   | Young Lawyers Expenses         | 364.10           |
| Net Ordinary Income1,431.86Other Income/Expense<br>Other Expense42.25Total Other Expense42.25Net Other Income-42.25  |                                | 154.25           |
| Other Income/Expense<br>Other Expense42.25Total Other Expense42.25Net Other Income-42.25   | Total Expense                  | 65,358.02        |
| Other Expense42.25Other Expense42.25Total Other Expense42.25Net Other Income-42.25   | Net Ordinary Income            | 1,431.86         |
| Total Other Expense42.25Net Other Income-42.25   | Other Expense                  |                  |
| Net Other Income -42.25  | Other Expense                  | 42.25            |
|  | Total Other Expense            | 42.25            |
| Net Income 1,389.61  | Net Other Income               | -42.25           |
|  | Net Income                     | 1,389.61         |

|  | Jun 30, 22                                 |
|--|--|
| ASSETS<br>Current Assets<br>Checking/Savings   |  |
| Certificates of Deposit<br>Independent Bank #3002258<br>Independent Bank #805038   | 11,570.82<br>28,530.66                     |
| Total Certificates of Deposit  | 40,101.48                                  |
| Independent Bank Checking<br>Operating Account 3167<br>Premium Investment 8047030<br>Pro Bono Account 3159   | 112,025.31<br>71,032.33<br>6,658.77        |
| Total Independent Bank Checking  | 189,716.41                                 |
| Total Checking/Savings   | 229,817.89                                 |
| Other Current Assets<br>Other Current Assets<br>Artwork  | 1,475.00                                   |
| Total Other Current Assets   | 1,475.00                                   |
| Total Other Current Assets   | 1,475.00                                   |
| Total Current Assets   | 231,292.89                                 |
| TOTAL ASSETS   | 231,292.89                                 |
| LIABILITIES & EQUITY<br>Liabilities<br>Current Liabilities<br>Other Current Liabilities<br>Payroll Liabilities - Operating<br>941 Tax Payable-Employer<br>FUTA Payable<br>SUTA Payable | 40.31<br>12.40<br>16.13                    |
| Total Payroll Liabilities - Operating  | 68.84                                      |
| Payroll Liabilities - Pro Bono<br>941 Tax Payable-Employee<br>941 Tax Payable-Employer<br>Colorado Tax Payable<br>FUTA Tax Payable<br>SUTA Payable                                     | 420.30<br>187.22<br>96.00<br>2.52<br>55.88 |
| Total Payroll Liabilities - Pro Bono   | 761.92                                     |
| Total Other Current Liabilities  | 830.76                                     |
| Total Current Liabilities  | 830.76                                     |
| Total Liabilities  | 830.76                                     |
| Equity<br>Opening Balance Equity<br>Retained Earnings<br>Net Income  | 228,995.31<br>77.21<br>1,389.61            |
| Total Equity   | 230,462.13                                 |
| TOTAL LIABILITIES & EQUITY   | 231,292.89                                 |
|  |  |