

**LARIMER COUNTY BAR ASSOCIATION EXECUTIVE COMMITTEE
MINUTES FROM THE April 14, 2020 MEETING
HELD VIA TELEPHONE CONFERENCE**

IN ATTENDANCE:

Committee Members: Arthur Spicciati, Kara Clark, Rebekah Berry-Chaney, Heidi Whitaker, Anda Lincoln Stephenson, Brooke Alexander, Sarah Cure, Renee Doak, Cody Kneble, Ben Kramer, Rikke Liska, Fred Long, Jennifer Rice

Others Present: None

CALL TO ORDER: President Arthur Spicciati called the meeting to order at approximately 7:17 a.m.

APPROVAL OF MINUTES: The minutes from the March 6, 2020 Spring Term Day meeting were presented. Jennifer Rice suggested an edit for clarity regarding the ethics seminar and proceeds funding the scholarship. The minutes were unanimously approved with the edit. Minutes of the email vote on the Pro Bono Program (March 23, 2020) will also be posted on the website.

TREASURER'S REPORT: Kara Clark and Rebekah Berry-Chaney reported that update to the bank account signatories requires the approved minutes from Term Day, and will be done shortly. Appreciation gifts to L. Ritter and C. Vlasak are usually made by gift cards. Due to covid-19 prevention measures, gifts were made by check this year. Ms. Clark suggested that each member of the Executive Committee may want to send an email or note of appreciation. Renee Doak offered to send a Jackie Lawson card from the entire Committee, in addition. There was general discussion related to short term impacts from the covid-19 crisis. Generally, some expected expenses have not been incurred or have been deferred until later in the year, including Access to Justice expenses related to Family Law Day and expenses related to the Ethics Seminar. Jennifer Rice indicated that the Professionalism Committee expects a refund of the deposit from the Lincoln Center for the Ethics Seminar.

PRO BONO PROGRAM REPORT: Ben Kramer and Cody Knebel reported that adjustments have been made to the intake procedures. The administrator takes the online applications and telephones attorneys to match potential clients. Rebekah Berry-Chaney suggested that alternative intake, such as via telephone, also be considered because some potential clients do not have internet access. Ms. Berry-Chaney also suggested that the chairs join the Library's Access to Justice meeting to learn more about the methods of remote access used by the Library. Research is being done to continue classes in the event that social distancing needs to continue once the Courts return to a more normal schedule, and to provision a program telephone.

Ben Kramer moved to continue paying the administrator for work at 20 hours per week, supported by time cards, through the period the courts remain closed or on the restrictions currently in place. A. Spicciati moved to amend the motion to continue payroll through the end of the budget year, June 30, 2020, allowing for information on the COLTAF grant and the effect of the covid-19 measures to become known. Rene Doak seconded the motion as amended. After

discussion about the importance of the program and of the administrator in place, the motion passed unanimously.

Ben Kramer moved to authorize an expenditure up to \$100 for webcam to broadcast classes going forward. After discussion of when classes are scheduled, and various tools to provide classes online, the motion was tabled.

CLE REPORT: Renee Doak reported nothing new to report at the moment. LCBA and Larimer Women's Bar jointly sponsored a CLE on Human Trafficking on March 11th. The CLE was well attended and received. It was intended to be the first in a series, however the next CLEs are postponed until the courthouse re-opens and groups can gather. There have been a few CLEs cancelled during virus prevention measures. R. Doak will work on arranging live stream programs.

YOUNG LAWYER DIVISION REPORT: Fred Long reported that YLD will be trying to set up a call-in for small business to obtain advice on grants and loans for virus relief. Law Day has been postponed and in person happy hours are not happening. YLD may try a zoom happy hour.

WOMEN'S BAR REPORT: Heidi Whitaker reported elections for the coming year's Board were intended to be held on April 2nd, but will be moved to be an online vote.

FAMILY LAW BAR REPORT: Brooke Alexander reported that the Family Law Bar is in holding pattern while forming their Board, working on By Laws, and formalizing banking needs to facilitate a dues program. The current focus has been on updating membership on how the Court is responding to covid-19 issues. B. Alexander was referred to Lisa Ritter for more information on setting up the banking. The FLB Board is currently B. Alexander, S. Vertucci, and M. Hecklesby.

ACCESS TO JUSTICE REPORT: Rebekah Berry-Chaney reported transitioning the chair of the Access to Justice program to Brooke Alexander, who will attend the statewide conference call on Wednesday. A web meeting is scheduled for Thursday.

SPRING TERM DAY: A. Spicciati recapped the Spring Term Day. The lunch was well attended and the "pinch hitting" speaker line-up was well received. May look into having Kathleen Hearn Croshal speak at Fall Term Day. Rebekah Berry-Chaney said that from the financial reports, the number of people paying for lunch was on target with budget and that it appeared more people paid for and bowled.

PROFESSIONALISM COMMITTEE: Jennifer Rice reported that the Lincoln Center is refunding the security deposit for the April Ethics Seminar. The Committee is considering holding the Ethics Seminar in October during professionalism month, depending on virus prevention measures in place at the time. If a live seminar is not possible, an online seminar may be held.

BOARD OF GOVERNORS REPORT: Jennifer Rice reported that the next Board of Governors meeting is scheduled for June 12 in Colorado Springs. The last meeting was December 6, 2019 and none of the Larimer County delegates were available to attend.

NEW BUSINESS:

- Fall Term Day – Rikke Liska will be coordinating the gold tournament. She is monitoring the golf course situation regarding virus prevention and social distancing. R. Liska is looking for a course in Fort Collins to enable golfers attending the dinner, and may use tee times rather than a shotgun start. Last year's bike ride was organized by Sara Stiebens and she will be asked to organize it again. A. Spicciati asked for suggested locations for the dinner.
- Dan St John has asked committee members to publicize the Greater Colorado Task Force zoom meeting scheduled for Larimer County on April 15 at 11 a.m. The link will be sent out to the committee again. The Greater Colorado Task Force has been established to assist the State Bar in providing more / better services to non-Denver metro areas.

ADJOURNMENT: Arthur Spicciati adjourned the meeting at 8:12 a.m.

NEXT LARIMER COUNTY BAR ASSOCIATION EXECUTIVE COMMITTEE MEETING: The next executive committee meeting will be held on May 12 at 7:00 a.m. at TBD (may be teleconference).

Respectfully Submitted,

Heidi S. Whitaker, Esq.
LCBA Secretary

**LARIMER COUNTY BAR ASSOCIATION EXECUTIVE COMMITTEE
MINUTES FROM THE MOTION RE PROBONO PROGRAM
CONSIDERED BY EMAIL**

March 23, 2020

EMAILED FOR VOTE ON MOTION:

Committee Members: Arthur Spicciati, Kara Clark, Rebekah Berry-Chaney, Anda Lincoln Stephenson, Rikke Liska, Sara Cure, Fred Long, Heidi Whitaker, Cody Kneble, Ben Kramer, Jennifer Rice, Renee Doak, Fred Long, Matthew Haltzman, and Brooke Alexander.

Others Present: Cathy Vlasak, Lisa Ritter

BACKGROUND ON MOTION: President Arthur Spicciati and Pro Bono Program chairs Cody Knebel and Ben Kramer discussed how the Pro Bono Program can continue to function during the public health crisis. Cindi Hendrix has set up an e-mail address (lcbaprobono@mail.com) and is reworking the intake application to allow for citizens to apply for pro bono services by e-mail. She has also communicated with the Domestic Relations Best Practice Committee and several of the attorneys who regularly volunteer with the Program to line up support for community members who are facing critical and unexpected adverse effects of the disaster. Cindi also provided time cards showing that for the last three months she has averaged 19 hour of work per week.

MOTION FOR CONSIDERATION: That the Executive Committee approve payment to Cindi Hendrix for a minimum of 20 hours per week beginning March 16 and ending April 17. If the Program gets busier, she will be allowed to claim greater than 20 hours per week. Cindi will be required to submit time cards as usual during this period.

VOTE ON THE MOTION: The following Executive Committee members voted in favor of the Motion: Rebekah Berry-Chaney, Kara Clark, Renee Doak, Ben Kramer, Rikke Liska, Fred Long, Jennifer Rice, Anda Lincoln Stephenson, Heidi Whitaker. The email votes are attached to these minutes and incorporated herein. The Motion passed.

Respectfully Submitted,

Heidi S. Whitaker, Esq.
LCBA Secretary

**LARIMER COUNTY BAR ASSOCIATION EXECUTIVE COMMITTEE
MINUTES FROM THE MOTION RE SCHOLARSHIP AWARD
CONSIDERED BY EMAIL
April 15, 2020**

EMAILED FOR VOTE ON MOTION:

Committee Members: Arthur Spicciati, Kara Clark, Anda Lincoln Stephenson, Brooke Alexander, Sara Cure, Renee Doak, Cody Kneble, Ben Kramer, Rikke Liska, Fred Long, Jennifer Rice, and Heidi Whitaker.

Others Present: Cathy Vlasak, Lisa Ritter

BACKGROUND ON MOTION: President Arthur Spicciati and LCBA Scholarship Committee chair Ian McCargar provided the following information: the LCBA Scholarship Committee has reviewed three applications for the annual Stephen J. Roy Memorial Scholarship, and has chosen a recipient based on academics, extra-curricular activity and stated interest in pursuing law or a legally-related field. Frankly, our chosen recipient stood out from the others quite distinctly.

The Committee is not provided the identity of the recipient to preserve objectivity in the selection process, but asks that the Executive Committee authorize the Scholarship Committee to inform the Community Foundation that LCBA supports the award of a single \$2000 scholarship to Applicant No. 11227, name to be revealed once all is in order.

MOTION FOR CONSIDERATION: That the Executive Committee authorize the Scholarship Committee to inform the Community Foundation that LCBA supports the award of a single \$2000 scholarship to Applicant No. 11227, name to be revealed once all is in order.

VOTE ON THE MOTION: The following Executive Committee members voted in favor of the Motion: Arthur Spicciati, Kara Clark, Brooke Alexander, Sarah Cure, Cody Knebel, Ben Kramer, Rikke Liska, Fred Long, Anda Lincoln Stephenson, and Heidi Whitaker. The email votes are attached to these minutes and incorporated herein. The Motion passed.

Respectfully Submitted,

Heidi S. Whitaker, Esq.
LCBA Secretary

LARIMER COUNTY BAR ASSOCIATION

FINANCIAL STATEMENTS

March 31, 2020

Larimer County Bar Association
Balance Sheet
As of March 31, 2020

	<u>Mar 31, 20</u>
ASSETS	
Current Assets	
Checking/Savings	
Certificates of Deposit	
CD Home State #3002258 4/2	11,466.69
CD Home State #805038 10/10	28,289.07
Total Certificates of Deposit	39,755.76
Checking Accounts	
Home State Prem. Inv. 8047030	70,649.74
Legal Aid Account	9,530.09
Operating Account	88,522.62
Total Checking Accounts	168,702.45
Total Checking/Savings	208,458.21
Other Current Assets	
Other Current Assets	
Artwork	1,475.00
Total Other Current Assets	1,475.00
Total Other Current Assets	1,475.00
Total Current Assets	209,933.21
TOTAL ASSETS	209,933.21
LIABILITIES & EQUITY	
Equity	
30000 · Opening Balance Equity	196,649.98
Net Income	13,283.23
Total Equity	209,933.21
TOTAL LIABILITIES & EQUITY	209,933.21

Larimer County Bar Association
Profit & Loss
March 2020

	<u>Mar 20</u>
Income	
4200 · Dues Income	250.00
4400 · Spring Term Day Income	
4410 · Spring Term Day Bowling	1,060.00
4420 · Spring Term Day Lunch	1,048.00
Total 4400 · Spring Term Day Income	2,108.00
4450 · Interest Income	26.95
Total Income	2,384.95
Expense	
5150 · Mock Trial Regional Competition	
5151 · Regional Competition costs	-557.01
5152 · Mock Trial Team Reimbursement	250.00
Total 5150 · Mock Trial Regional Competition	-307.01
5200 · Access to Justice	
5210 · Internet access courthouse	148.79
Total 5200 · Access to Justice	148.79
5600 · Gifts, Memoriams	500.00
5800 · Pro Bono	
5810 · Pro Bono - Wages	2,028.00
5830 · Pro Bono - Payroll Tax	181.29
5840 · Pro Bono - Payroll Services	32.00
5850 · Pro Bono - Cell Phone	35.69
5870 · Pro Bono - Internet	15.00
Total 5800 · Pro Bono	2,291.98
6000 · Spring Term Day Expenses	
6010 · Spring Term Day - Lunch	2,010.00
6020 · Spring Term Day - Bowling	903.50
6030 · Spring Term Day - other	135.40
Total 6000 · Spring Term Day Expenses	3,048.90
Total Expense	5,682.66
Net Income	-3,297.71

Larimer County Bar Association
Profit & Loss
 July 2019 through March 2020

	Jul '19 - Mar 20
Income	
4200 · Dues Income	39,590.00
4210 · COLTAF - Pro Bono Grant	12,500.00
4300 · Fall Term Day Income	
4310 · Golf	1,650.00
4320 · Term Day Dinner	1,105.00
	2,755.00
Total 4300 · Fall Term Day Income	2,755.00
4400 · Spring Term Day Income	
4410 · Spring Term Day Bowling	1,060.00
4420 · Spring Term Day Lunch	1,048.00
	2,108.00
Total 4400 · Spring Term Day Income	2,108.00
4450 · Interest Income	345.96
4500 · Ads - Messenger	500.00
	57,798.96
Total Income	57,798.96
Expense	
5070 · Miscellaneous	238.00
5090 · Bench/Bar Luncheons	530.62
5150 · Mock Trial Regional Competition	
5151 · Regional Competition costs	442.99
5152 · Mock Trial Team Reimbursement	500.00
	942.99
Total 5150 · Mock Trial Regional Competition	942.99
5170 · Young Lawyers Expenses	1,000.00
5200 · Access to Justice	
5210 · Internet access courthouse	1,347.42
5240 · Legal Resource Day	206.61
	1,554.03
Total 5200 · Access to Justice	1,554.03
5250 · Bank Service Charges	103.66
5300 · Office Supplies, Postage, Copies	138.24
5350 · Ethics Seminar Expense	1,793.00
5450 · CLE - Other Seminars	598.10
5540 · National Adoption Day expenses	925.00
5600 · Gifts, Memoriams	630.87
5610 · Web Site Expenses	96.00
5640 · Directors & Officers Liability	1,621.00
5650 · Accounting Expense	600.00
5800 · Pro Bono	
5810 · Pro Bono - Wages	18,128.50
5830 · Pro Bono - Payroll Tax	1,519.35
5840 · Pro Bono - Payroll Services	289.00
5850 · Pro Bono - Cell Phone	321.61
5860 · Pro Bono - Brochures, Supplies	198.72
5870 · Pro Bono - Internet	135.00
5880 · Worker's Compensation Insurance	238.00
	20,830.18
Total 5800 · Pro Bono	20,830.18
5900 · Fall Term Day Expenses	
5910 · Fall Term Day - Golf	1,650.00
5920 · Fall Term Day - Dinner	7,447.61
5990 · Fall Term Day Exp - other	130.53
	9,228.14
Total 5900 · Fall Term Day Expenses	9,228.14

9:57 AM
04/04/20
Cash Basis

Larimer County Bar Association
Profit & Loss
July 2019 through March 2020

	<u>Jul '19 - Mar 20</u>
6000 · Spring Term Day Expenses	
6010 · Spring Term Day - Lunch	2,447.00
6020 · Spring Term Day - Bowling	1,103.50
6030 · Spring Term Day - other	135.40
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Total 6000 · Spring Term Day Expenses	3,685.90
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Total Expense	44,515.73
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Net Income	13,283.23
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Larimer County Bar Association
Profit & Loss Budget vs. Actual
March 2020

	Mar 20	Budget	\$ Over Budget	% of Budget
Income				
4150 · Ethics Seminar	0.00	0.00	0.00	0.0%
4160 · CLE Other Seminars	0.00	0.00	0.00	0.0%
4200 · Dues Income	250.00	100.00	150.00	250.0%
4210 · COLTAF - Pro Bono Grant	0.00	0.00	0.00	0.0%
4300 · Fall Term Day Income				
4310 · Golf	0.00	0.00	0.00	0.0%
4320 · Term Day Dinner	0.00	0.00	0.00	0.0%
Total 4300 · Fall Term Day Income	0.00	0.00	0.00	0.0%
4400 · Spring Term Day Income				
4410 · Spring Term Day Bowling	1,060.00	800.00	260.00	132.5%
4420 · Spring Term Day Lunch	1,048.00	1,000.00	48.00	104.8%
Total 4400 · Spring Term Day Income	2,108.00	1,800.00	308.00	117.1%
4450 · Interest Income	26.95	20.83	6.12	129.4%
4500 · Ads - Messenger	0.00	0.00	0.00	0.0%
4600 · Mock Trial Income	0.00	0.00	0.00	0.0%
4700 · National Adoption Day	0.00	0.00	0.00	0.0%
4900 · Other Income	0.00	0.00	0.00	0.0%
Total Income	2,384.95	1,920.83	464.12	124.2%
Expense				
5050 · Donations				
5051 · Donations - Other	0.00	0.00	0.00	0.0%
5100 · Senior Law Day Donation	0.00	0.00	0.00	0.0%
5400 · Scholarship Donation	0.00	0.00	0.00	0.0%
Total 5050 · Donations	0.00	0.00	0.00	0.0%
5060 · Awards	0.00	0.00	0.00	0.0%
5070 · Miscellaneous	0.00	41.66	-41.66	0.0%
5080 · Advertising Expense	0.00	8.33	-8.33	0.0%
5090 · Bench/Bar Luncheons	0.00	0.00	0.00	0.0%
5150 · Mock Trial Regional Competition				
5151 · Regional Competition costs	-557.01	0.00	-557.01	100.0%
5152 · Mock Trial Team Reimbursement	250.00	0.00	250.00	100.0%
Total 5150 · Mock Trial Regional Competition	-307.01	0.00	-307.01	100.0%
5160 · Law Day Expenses	0.00	0.00	0.00	0.0%
5170 · Young Lawyers Expenses	0.00	0.00	0.00	0.0%

Larimer County Bar Association Profit & Loss Budget vs. Actual March 2020

	Mar 20	Budget	\$ Over Budget	% of Budget
5200 - Access to Justice				
5210 - Internet access courthouse	148.79	155.47	-6.68	95.7%
5220 - Courthouse printer supplies	0.00	0.00	0.00	0.0%
5230 - Committee Lunches	0.00	0.00	0.00	0.0%
5240 - Legal Resource Day	0.00	0.00	0.00	0.0%
5245 - Family Law Day	0.00	450.00	-450.00	0.0%
5200 - Access to Justice - Other	0.00	0.00	0.00	0.0%
Total 5200 - Access to Justice	148.79	605.47	-456.68	24.6%
5250 - Bank Service Charges	0.00	0.00	0.00	0.0%
5300 - Office Supplies, Postage, Copies	0.00	10.00	-10.00	0.0%
5350 - Ethics Seminar Expense	0.00	0.00	0.00	0.0%
5450 - CLE - Other Seminars	0.00	25.00	-25.00	0.0%
5500 - Messenger	0.00	0.00	0.00	0.0%
5540 - National Adoption Day expenses	0.00	0.00	0.00	0.0%
5550 - Retreat Meeting	0.00	0.00	0.00	0.0%
5560 - President's Dinner	0.00	0.00	0.00	0.0%
5570 - Veterans Assistance Clinic				
5571 - Veteran's Assistance Lunch	0.00	50.00	-50.00	0.0%
5572 - Veteran's Assist. Advertising	0.00	0.00	0.00	0.0%
Total 5570 - Veterans Assistance Clinic	0.00	50.00	-50.00	0.0%
5600 - Gifts, Memoriams				
5610 - Web Site Expenses	500.00	0.00	500.00	100.0%
5640 - Directors & Officers Liability	0.00	20.00	-20.00	0.0%
5650 - Accounting Expense	0.00	0.00	0.00	0.0%
5800 - Pro Bono				
5810 - Pro Bono - Wages	2,028.00	2,208.33	-180.33	91.8%
5820 - Pro Bono - Malpractice, Liabili	0.00	0.00	0.00	0.0%
5830 - Pro Bono - Payroll Tax	181.29	187.50	-6.21	96.7%
5840 - Pro Bono - Payroll Services	32.00	34.00	-2.00	94.1%
5850 - Pro Bono - Cell Phone	35.69	37.50	-1.81	95.2%
5860 - Pro Bono - Brochures, Supplies	0.00	25.00	-25.00	0.0%
5870 - Pro Bono - Internet	15.00	15.00	0.00	100.0%
5875 - Computer Software - Cloud	0.00	12.50	-12.50	0.0%
5880 - Worker's Compensation Insurance	0.00	0.00	0.00	0.0%
5890 - Pro Bono - Other	0.00	42.00	-42.00	0.0%
Total 5800 - Pro Bono	2,291.98	2,561.83	-269.85	89.5%
5900 - Fall Term Day Expenses				
5910 - Fall Term Day - Golf	0.00	0.00	0.00	0.0%
5920 - Fall Term Day - Dinner	0.00	0.00	0.00	0.0%
5990 - Fall Term Day Exp - other	0.00	0.00	0.00	0.0%
Total 5900 - Fall Term Day Expenses	0.00	0.00	0.00	0.0%

**Larimer County Bar Association
Profit & Loss Budget vs. Actual
March 2020**

	Mar 20	Budget	\$ Over Budget	% of Budget
6000 - Spring Term Day Expenses				
6010 - Spring Term Day - Lunch	2,010.00	1,300.00	710.00	154.6%
6020 - Spring Term Day - Bowling	903.50	1,000.00	-96.50	90.4%
6030 - Spring Term Day - other	135.40	200.00	-64.60	67.7%
Total 6000 - Spring Term Day Expenses	3,048.90	2,500.00	548.90	122.0%
Total Expense	5,682.66	5,822.29	-139.63	97.6%
Net Income	-3,297.71	-3,901.46	603.75	84.5%

Larimer County Bar Association

Profit & Loss Budget vs. Actual

July 2019 through March 2020

	Jul '19 - Mar 20	Budget	\$ Over Budget	% of Budget
Income				
4150 · Ethics Seminar	0.00	0.00	0.00	0.0%
4160 · CLE Other Seminars	0.00	0.00	0.00	0.0%
4200 · Dues Income	39,590.00	36,800.00	2,790.00	107.6%
4210 · COLTAF - Pro Bono Grant	12,500.00	11,500.00	1,000.00	108.7%
4300 · Fall Term Day Income				
4310 · Golf	1,650.00	1,500.00	150.00	110.0%
4320 · Term Day Dinner	1,105.00	1,300.00	-195.00	85.0%
Total 4300 · Fall Term Day Income	2,755.00	2,800.00	-45.00	98.4%
4400 · Spring Term Day Income				
4410 · Spring Term Day Bowling	1,060.00	800.00	260.00	132.5%
4420 · Spring Term Day Lunch	1,048.00	1,000.00	48.00	104.8%
Total 4400 · Spring Term Day Income	2,108.00	1,800.00	308.00	117.1%
4450 · Interest Income	345.96	187.51	158.45	184.5%
4500 · Ads - Messenger	500.00	575.00	-75.00	87.0%
4600 · Mock Trial Income	0.00	0.00	0.00	0.0%
4700 · National Adoption Day	0.00	0.00	0.00	0.0%
4900 · Other Income	0.00	0.00	0.00	0.0%
Total Income	57,798.96	53,662.51	4,136.45	107.7%
Expense				
5050 · Donations				
5051 · Donations - Other	0.00	0.00	0.00	0.0%
5100 · Senior Law Day Donation	0.00	0.00	0.00	0.0%
5400 · Scholarship Donation	0.00	0.00	0.00	0.0%
Total 5050 · Donations	0.00	0.00	0.00	0.0%
5060 · Awards	0.00	0.00	0.00	0.0%
5070 · Miscellaneous	238.00	375.02	-137.02	63.5%
5080 · Advertising Expense	0.00	75.01	-75.01	0.0%
5090 · Bench/Bar Luncheons	530.62	1,100.00	-569.38	48.2%
5150 · Mock Trial Regional Competition				
5151 · Regional Competition costs	442.99	1,000.00	-557.01	44.3%
5152 · Mock Trial Team Reimbursement	500.00	1,500.00	-1,000.00	33.3%
Total 5150 · Mock Trial Regional Competition	942.99	2,500.00	-1,557.01	37.7%
5160 · Law Day Expenses	0.00	0.00	0.00	0.0%
5170 · Young Lawyers Expenses	1,000.00	1,000.00	0.00	100.0%

Larimer County Bar Association

Profit & Loss Budget vs. Actual

July 2019 through March 2020

	Jul '19 - Mar 20	Budget	\$ Over Budget	% of Budget
5200 · Access to Justice				
5210 · Internet access courthouse	1,347.42	1,395.00	-47.58	96.6%
5220 · Courthouse printer supplies	0.00	0.00	0.00	0.0%
5230 · Committee Lunches	0.00	400.00	-400.00	0.0%
5240 · Legal Resource Day	206.61	400.00	-193.39	51.7%
5245 · Family Law Day	0.00	450.00	-450.00	0.0%
5200 · Access to Justice - Other	0.00	0.00	0.00	0.0%
Total 5200 · Access to Justice	1,554.03	2,645.00	-1,090.97	58.8%
5250 · Bank Service Charges	103.66	110.00	-6.34	94.2%
5300 · Office Supplies, Postage, Copies	138.24	140.00	-1.76	98.7%
5350 · Ethics Seminar Expense	1,793.00	1,800.00	-7.00	99.6%
5450 · CLE - Other Seminars	598.10	325.00	273.10	184.0%
5500 · Messenger	0.00	0.00	0.00	0.0%
5540 · National Adoption Day expenses	925.00	1,000.00	-75.00	92.5%
5550 · Retreat Meeting	0.00	200.00	-200.00	0.0%
5560 · President's Dinner	0.00	1,500.00	-1,500.00	0.0%
5570 · Veterans Assistance Clinic				
5571 · Veteran's Assistance Lunch	0.00	200.00	-200.00	0.0%
5572 · Veteran's Assist. Advertising	0.00	388.00	-388.00	0.0%
Total 5570 · Veterans Assistance Clinic	0.00	588.00	-588.00	0.0%
5600 · Gifts, Memoriams	630.87	125.00	505.87	504.7%
5610 · Web Site Expenses	96.00	200.00	-104.00	48.0%
5640 · Directors & Officers Liability	1,621.00	1,700.00	-79.00	95.4%
5650 · Accounting Expense	600.00	620.00	-20.00	96.8%
5800 · Pro Bono				
5810 · Pro Bono - Wages	18,128.50	19,875.01	-1,746.51	91.2%
5820 · Pro Bono - Malpractice, Liabili	0.00	0.00	0.00	0.0%
5830 · Pro Bono - Payroll Tax	1,519.35	1,687.50	-168.15	90.0%
5840 · Pro Bono - Payroll Services	289.00	301.00	-12.00	96.0%
5850 · Pro Bono - Cell Phone	321.61	337.50	-15.89	95.3%
5860 · Pro Bono - Brochures, Supplies	198.72	225.00	-26.28	88.3%
5870 · Pro Bono - Internet	135.00	135.00	0.00	100.0%
5875 · Computer Software - Cloud	0.00	112.50	-112.50	0.0%
5880 · Worker's Compensation Insurance	238.00	250.00	-12.00	95.2%
5890 · Pro Bono - Other	0.00	374.00	-374.00	0.0%
Total 5800 · Pro Bono	20,830.18	23,297.51	-2,467.33	89.4%
5900 · Fall Term Day Expenses				
5910 · Fall Term Day - Golf	1,650.00	1,500.00	150.00	110.0%
5920 · Fall Term Day - Dinner	7,447.61	6,500.00	947.61	114.6%
5990 · Fall Term Day Exp - other	130.53	200.00	-69.47	65.3%
Total 5900 · Fall Term Day Expenses	9,228.14	8,200.00	1,028.14	112.5%

Larimer County Bar Association
Profit & Loss Budget vs. Actual
 July 2019 through March 2020

	Jul '19 - Mar 20	Budget	\$ Over Budget	% of Budget
6000 · Spring Term Day Expenses				
6010 · Spring Term Day - Lunch	2,447.00	3,000.00	-553.00	81.6%
6020 · Spring Term Day - Bowling	1,103.50	1,000.00	103.50	110.4%
6030 · Spring Term Day - other	135.40	200.00	-64.60	67.7%
Total 6000 · Spring Term Day Expenses	3,685.90	4,200.00	-514.10	87.8%
Total Expense	44,515.73	51,700.54	-7,184.81	86.1%
Net Income	13,283.23	1,961.97	11,321.26	677.0%