

**LARIMER COUNTY BAR ASSOCIATION EXECUTIVE COMMITTEE
MINUTES FROM THE JANUARY 13, 2015 MEETING
HELD AT CAFÉ BLUEBIRD**

ATTENDING: Jennifer Stewart, Laurie Stirman, Cathy Vlasak, Pete Dauster, Dick Gast, Josh Zugish, Erin Redmond Claeys, Renee Doak, Jennifer Rice, Cameron Banninga, Lindsay Steele-Idem, and guest speaker Jamie Baker Roskie.

CALL TO ORDER: President J. Stewart called the meeting to order at 7:07 a.m.

APPROVAL OF MINUTES: L. Stirman moved to approve the Minutes from the November 11, 2014 meeting, which was seconded by P. Dauster and approved unanimously by the committee.

TREASURER'S REPORT: P. Dauster reported that the LCBA's account balances totaled \$153,555.07 and that the organization continued to operate in the black. With respect to the circulated written report, a correction in the maturity date of one of the CDs was noted. L. Stirman moved to approve the Treasurer's Report, which was unsurprisingly seconded by P. Dauster and approved unanimously by the committee.

PRO BONO PROGRAM: C. Banninga reported that in looking at the statistics from a three-month span of October through December of 2014, there were 92 individuals utilizing intake sessions or classes, seven referrals to volunteer attorneys, and 6 consultations. The group discussed what occurs when Cindi Hendrix cannot attend a scheduled class and a volunteer attorney is inexperienced. Mr. Banninga also discussed the recent decision of the Pro Bono Sub-Committee to divide into two sub-subcommittees, one of which would focus on efforts to educate the membership on subject areas outside of their comfort zones such as domestic relations through nuts and bolts CLEs, and also educate the membership about incentives to participate such as CLE credits, and the other of which would focus on maximizing resources available to members in implementing these objectives, including making resources available on the website and promoting the mentorship program. J. Stewart also reported that the sub-committee recommends adding another person to the Executive Board to assist with the Pro Bono program, envisioning the position to be a two-year commitment. The first year the individual would focus on administrative duties, and the second year he/she would focus on recruiting members and participating in the education of the membership. Discussion ensued as to whether the group should amend the bylaws to allow for an additional member of the Executive Board or whether one of two presidential appointees should be designated for such an individual. The Board decided to further explore and discuss at next month's meeting. J. Stewart also discussed goals for diversifying CLE offerings and holding an all-day nuts and bolts CLE for purposes of pro bono participation so attorneys could get a quick overview of subject areas, limited representation, etc.

YOUNG LAWYERS DIVISION: E. Redmond Claeys reported that the next meeting would be held January 21, 2015 at CB & Potts, and that YLD was focused on fulfilling

its duties with respect to food for the upcoming Mock Trial tournament and exploring a third annual tree planting project.

WOMEN'S BAR: No report.

ACCESS TO JUSTICE/BOARD OF GOVERNORS: Dick Gast reported that the Board of Governors met in November and the next Access to Justice meeting would be in March. Mr. Gast reported that the Self-Help Center recently held an open house in Jackson County. Given that a moose was the single attendee, the Self-Help Center has opted to make itself available for phone consultations in the future. Mr. Gast also reported that the Self-Help Coordinators have taken over Andrea Shahmardian's domestic relations classes and have updated the presentation, and the Ask-a-Lawyer program currently has fifty volunteers. Mr. Gast also discussed the Equal Access Committee's efforts to get a statewide website running that includes resources for pro se parties.

CLE: R. Doak reported that Jennifer Rice has volunteered to present a CLE about unbundled representation in the near future.

NEW BUSINESS: Jamie Baker Roskie presented on her interest in starting an incubator project in Fort Collins for the legal community, and requested feedback from the group. Ms. Baker Roskie said that she would report back to the group in the future as to her investigation into starting the project.

With respect to the status of the LCBA Website, E. Redmond Claeys reported that she would be speaking with the designer this afternoon.

ADJOURNMENT: The meeting was adjourned by J. Stewart at 8:18 am.

NEXT LARIMER COUNTY BAR ASSOCIATION EXECUTIVE COMMITTEE MEETING: The next Executive Committee meeting will be held on February 10, 2015 at 7:00 a.m. at Café Bluebird.

Respectfully submitted,

Lindsay A. Steele-Idem, LCBA Secretary

LARIMER COUNTY BAR ASSOCIATION

FINANCIAL STATEMENTS

November 30, 2014

Larimer County Bar Association
Balance Sheet
As of November 30, 2014

	Nov 30, 14
ASSETS	
Current Assets	
Checking/Savings	
Certificates of Deposit	
CD Home State #3002258 4/2	11,203.96
CD Home State #805038 10/10	27,693.26
Total Certificates of Deposit	38,897.22
Checking Accounts	
Home State Prem. Inv. 8047030	20,030.99
Legal Aid Account	29,816.83
Operating Account	66,719.14
Total Checking Accounts	116,566.96
Total Checking/Savings	155,464.18
Other Current Assets	
Other Current Assets	
Artwork	1,475.00
Total Other Current Assets	1,475.00
Total Other Current Assets	1,475.00
Total Current Assets	156,939.18
TOTAL ASSETS	156,939.18
LIABILITIES & EQUITY	
Equity	
30000 - Opening Balance Equity	132,290.76
Net Income	24,648.42
Total Equity	156,939.18
TOTAL LIABILITIES & EQUITY	156,939.18

4:31 PM
12/05/14
Cash Basis

Larimer County Bar Association
Profit & Loss
November 2014

	Nov 14
Income	
4200 · Dues Income	1,025.00
4450 · Interest Income	12.10
4500 · Ads - Messenger	75.00

Total Income	1,112.10
Expense	
5150 · Mock Trial Regional Competition	
5152 · Mock Trial Team Reimbursement	400.00

Total 5150 · Mock Trial Regional Competition	400.00
5200 · Access to Justice	
5210 · Internet access courthouse	110.91
5230 · Committee Lunches	66.80

Total 5200 · Access to Justice	177.71
5350 · Ethics Seminar Expense	1,325.00
5450 · CLE - Other Seminars	25.00
5540 · National Adoption Day expenses	591.08
5650 · Accounting Expense	20.00
5800 · Pro Bono	
5810 · Pro Bono - Wages	1,867.50
5830 · Pro Bono - Payroll Tax	142.87
5840 · Pro Bono - Payroll Services	32.00
5850 · Pro Bono - Cell Phone	33.31
5860 · Pro Bono - Brochures, Supplies	192.09
5870 · Pro Bono - Internet	15.00
5880 · Worker's Compensation Insurance	24.00

Total 5800 · Pro Bono	2,306.77

Total Expense	4,845.56

Net Income	-3,733.46

Larimer County Bar Association
Profit & Loss
July through November 2014

	Jul - Nov 14
Income	
4200 · Dues Income	40,195.00
4210 · COLTAF - Pro Bono Grant	9,423.00
4300 · Fall Term Day Income	
4310 · Golf	945.00
4320 · Term Day Dinner	1,370.00
Total 4300 · Fall Term Day Income	2,315.00
4450 · Interest Income	61.46
4500 · Ads - Messenger	200.00
4900 · Other Income	2,500.00
Total Income	54,694.46
Expense	
5070 · Miscellaneous	510.00
5090 · Bench/Bar Luncheons	325.77
5150 · Mock Trial Regional Competition	
5152 · Mock Trial Team Reimbursement	400.00
Total 5150 · Mock Trial Regional Competition	400.00
5200 · Access to Justice	
5210 · Internet access courthouse	553.13
5230 · Committee Lunches	66.80
Total 5200 · Access to Justice	619.93
5350 · Ethics Seminar Expense	1,325.00
5450 · CLE - Other Seminars	90.60
5540 · National Adoption Day expenses	591.08
5550 · Retreat Meeting	134.63
5560 · President's Dinner	1,738.23
5570 · Veterans Assistance Lunch	177.02
5610 · Web Site Expenses	4,000.00
5650 · Accounting Expense	520.00
5800 · Pro Bono	
5810 · Pro Bono - Wages	9,427.50
5830 · Pro Bono - Payroll Tax	814.36
5840 · Pro Bono - Payroll Services	160.00
5850 · Pro Bono - Cell Phone	167.61
5860 · Pro Bono - Brochures, Supplies	464.02
5870 · Pro Bono - Internet	75.00
5880 · Worker's Compensation Insurance	276.00
Total 5800 · Pro Bono	11,384.49
5900 · Fall Term Day Expenses	
5910 · Fall Term Day - Golf	920.56
5920 · Fall Term Day - Dinner	7,104.77
5990 · Fall Term Day Exp - other	203.96
Total 5900 · Fall Term Day Expenses	8,229.29
Total Expense	30,046.04
Net Income	24,648.42

Larimer County Bar Association Profit & Loss Budget vs. Actual November 2014

	Nov 14	Budget	\$ Over Budget	% of Budget
Income				
4200 · Dues Income	1,025.00	500.00	525.00	205.0%
4450 · Interest Income	12.10	10.00	2.10	121.0%
4500 · Ads - Messenger	75.00			
4700 · National Adoption Day	0.00	100.00	-100.00	0.0%
Total Income	1,112.10	610.00	502.10	182.3%
Expense				
5050 · Donations				
5051 · Donations - Other	0.00	100.00	-100.00	0.0%
Total 5050 · Donations	0.00	100.00	-100.00	0.0%
5070 · Miscellaneous	0.00	20.00	-20.00	0.0%
5150 · Mock Trial Regional Competition				
5152 · Mock Trial Team Reimbursement	400.00	1,000.00	-600.00	40.0%
Total 5150 · Mock Trial Regional Competition	400.00	1,000.00	-600.00	40.0%
5200 · Access to Justice				
5210 · Internet access courthouse	110.91	110.00	0.91	100.8%
5220 · Courthouse printer supplies	0.00	15.00	-15.00	0.0%
5230 · Committee Lunches	66.80			
Total 5200 · Access to Justice	177.71	125.00	52.71	142.2%
5250 · Bank Service Charges	0.00	5.00	-5.00	0.0%
5350 · Ethics Seminar Expense	1,325.00	1,500.00	-175.00	88.3%
5450 · CLE - Other Seminars	25.00	100.00	-75.00	25.0%
5540 · National Adoption Day expenses	591.08	700.00	-108.92	84.4%
5650 · Accounting Expense	20.00			
5800 · Pro Bono				
5810 · Pro Bono - Wages	1,867.50	2,083.00	-215.50	89.7%
5830 · Pro Bono - Payroll Tax	142.87	175.00	-32.13	81.6%
5840 · Pro Bono - Payroll Services	32.00	34.00	-2.00	94.1%
5850 · Pro Bono - Cell Phone	33.31	37.50	-4.19	88.8%
5860 · Pro Bono - Brochures, Supplies	192.09			
5870 · Pro Bono - Internet	15.00	15.00	0.00	100.0%
5880 · Worker's Compensation Insurance	24.00	50.00	-26.00	48.0%
Total 5800 · Pro Bono	2,306.77	2,394.50	-87.73	96.3%
Total Expense	4,845.56	5,944.50	-1,098.94	81.5%
Net Income	-3,733.46	-5,334.50	1,601.04	70.0%

Larimer County Bar Association
Profit & Loss Budget vs. Actual
 July through November 2014

	Jul - Nov 14	Budget	\$ Over Budget	% of Budget
Income				
4160 · CLE Other Seminars	0.00	200.00	-200.00	0.0%
4200 · Dues Income	40,195.00	41,650.00	-1,455.00	96.5%
4210 · COLTAF - Pro Bono Grant	9,423.00	3,000.00	6,423.00	314.1%
4300 · Fall Term Day Income				
4310 · Golf	945.00	1,500.00	-555.00	63.0%
4320 · Term Day Dinner	1,370.00	1,500.00	-130.00	91.3%
Total 4300 · Fall Term Day Income	2,315.00	3,000.00	-685.00	77.2%
4450 · Interest Income	61.46	50.00	11.46	122.9%
4500 · Ads - Messenger	200.00	200.00	0.00	100.0%
4700 · National Adoption Day	0.00	100.00	-100.00	0.0%
4900 · Other Income	2,500.00	2,500.00	0.00	100.0%
Total Income	54,694.46	50,700.00	3,994.46	107.9%
Expense				
5050 · Donations				
5051 · Donations - Other	0.00	150.00	-150.00	0.0%
5100 · Senior Law Day Donation	0.00	1,500.00	-1,500.00	0.0%
Total 5050 · Donations	0.00	1,650.00	-1,650.00	0.0%
5070 · Miscellaneous	510.00	110.00	400.00	463.6%
5090 · Bench/Bar Luncheons	325.77	250.00	75.77	130.3%
5150 · Mock Trial Regional Competition				
5152 · Mock Trial Team Reimbursement	400.00	1,000.00	-600.00	40.0%
Total 5150 · Mock Trial Regional Competition	400.00	1,000.00	-600.00	40.0%
5160 · Law Day Expenses	0.00	500.00	-500.00	0.0%
5200 · Access to Justice				
5210 · Internet access courthouse	553.13	550.00	3.13	100.6%
5220 · Courthouse printer supplies	0.00	85.00	-85.00	0.0%
5230 · Committee Lunches	66.80	200.00	-133.20	33.4%
Total 5200 · Access to Justice	619.93	835.00	-215.07	74.2%
5250 · Bank Service Charges	0.00	15.00	-15.00	0.0%
5350 · Ethics Seminar Expense	1,325.00	1,500.00	-175.00	88.3%
5450 · CLE - Other Seminars	90.60	400.00	-309.40	22.7%
5500 · Messenger	0.00	0.00	0.00	0.0%
5540 · National Adoption Day expenses	591.08	700.00	-108.92	84.4%
5550 · Retreat Meeting	134.63	150.00	-15.37	89.8%
5560 · President's Dinner	1,738.23	1,500.00	238.23	115.9%
5570 · Veterans Assistance Lunch	177.02	150.00	27.02	118.0%
5600 · Gifts, Memoriams	0.00	500.00	-500.00	0.0%
5610 · Web Site Expenses	4,000.00			
5650 · Accounting Expense	520.00	500.00	20.00	104.0%

Larimer County Bar Association
Profit & Loss Budget vs. Actual
 July through November 2014

	Jul - Nov 14	Budget	\$ Over Budget	% of Budget
5800 · Pro Bono				
5810 · Pro Bono - Wages	9,427.50	10,419.00	-991.50	90.5%
5830 · Pro Bono - Payroll Tax	814.36	875.00	-60.64	93.1%
5840 · Pro Bono - Payroll Services	160.00	167.00	-7.00	95.8%
5850 · Pro Bono - Cell Phone	167.61	187.50	-19.89	89.4%
5860 · Pro Bono - Brochures, Supplies	464.02	80.00	384.02	580.0%
5870 · Pro Bono - Internet	75.00	75.00	0.00	100.0%
5880 · Worker's Compensation Insurance	276.00	300.00	-24.00	92.0%
5890 · Pro Bono - Other	0.00	25.00	-25.00	0.0%
Total 5800 · Pro Bono	11,384.49	12,128.50	-744.01	93.9%
5900 · Fall Term Day Expenses				
5910 · Fall Term Day - Golf	920.56	2,000.00	-1,079.44	46.0%
5920 · Fall Term Day - Dinner	7,104.77	7,000.00	104.77	101.5%
5990 · Fall Term Day Exp - other	203.96	300.00	-96.04	68.0%
Total 5900 · Fall Term Day Expenses	8,229.29	9,300.00	-1,070.71	88.5%
Total Expense	30,046.04	31,188.50	-1,142.46	96.3%
Net Income	24,648.42	19,511.50	5,136.92	126.3%

LARIMER COUNTY BAR ASSOCIATION

FINANCIAL STATEMENTS

December 31, 2014

Larimer County Bar Association
Balance Sheet
As of December 31, 2014

	Dec 31, 14
ASSETS	
Current Assets	
Checking/Savings	
Certificates of Deposit	
CD Home State #3002258 4/2	11,206.26
CD Home State #805038 10/10	27,698.95
Total Certificates of Deposit	38,905.21
Checking Accounts	
Home State Prem. Inv. 8047030	20,035.52
Legal Aid Account	27,823.05
Operating Account	66,933.18
Total Checking Accounts	114,791.75
Total Checking/Savings	153,696.96
Other Current Assets	
Other Current Assets	
Artwork	1,475.00
Total Other Current Assets	1,475.00
Total Other Current Assets	1,475.00
Total Current Assets	155,171.96
TOTAL ASSETS	155,171.96
LIABILITIES & EQUITY	
Equity	
30000 - Opening Balance Equity	132,290.76
Net Income	22,881.20
Total Equity	155,171.96
TOTAL LIABILITIES & EQUITY	155,171.96

11:17 AM
01/04/15
Cash Basis

Larimer County Bar Association
Profit & Loss
December 2014

	Dec 14
Income	
4200 · Dues Income	250.00
4450 · Interest Income	12.52
4500 · Ads - Messenger	75.00
Total Income	<u>337.52</u>
Expense	
5200 · Access to Justice	
5210 · Internet access courthouse	110.96
Total 5200 · Access to Justice	<u>110.96</u>
5800 · Pro Bono	
5810 · Pro Bono - Wages	1,777.50
5830 · Pro Bono - Payroll Tax	135.97
5840 · Pro Bono - Payroll Services	32.00
5850 · Pro Bono - Cell Phone	33.31
5870 · Pro Bono - Internet	15.00
Total 5800 · Pro Bono	<u>1,993.78</u>
Total Expense	<u>2,104.74</u>
Net Income	<u><u>-1,767.22</u></u>

11:16 AM
01/04/15
Cash Basis

Larimer County Bar Association
Profit & Loss
July through December 2014

	Jul - Dec 14
Income	
4200 · Dues Income	40,445.00
4210 · COLTAF - Pro Bono Grant	9,423.00
4300 · Fall Term Day Income	
4310 · Golf	945.00
4320 · Term Day Dinner	1,370.00
Total 4300 · Fall Term Day Income	2,315.00
4450 · Interest Income	73.98
4500 · Ads - Messenger	275.00
4900 · Other Income	2,500.00
Total Income	55,031.98
Expense	
5070 · Miscellaneous	510.00
5090 · Bench/Bar Luncheons	325.77
5150 · Mock Trial Regional Competition	
5152 · Mock Trial Team Reimbursement	400.00
Total 5150 · Mock Trial Regional Competition	400.00
5200 · Access to Justice	
5210 · Internet access courthouse	664.09
5230 · Committee Lunches	66.80
Total 5200 · Access to Justice	730.89
5350 · Ethics Seminar Expense	1,325.00
5450 · CLE - Other Seminars	90.60
5540 · National Adoption Day expenses	591.08
5550 · Retreat Meeting	134.63
5560 · President's Dinner	1,738.23
5570 · Veterans Assistance Lunch	177.02
5610 · Web Site Expenses	4,000.00
5650 · Accounting Expense	520.00
5800 · Pro Bono	
5810 · Pro Bono - Wages	11,205.00
5830 · Pro Bono - Payroll Tax	950.33
5840 · Pro Bono - Payroll Services	192.00
5850 · Pro Bono - Cell Phone	200.92
5860 · Pro Bono - Brochures, Supplies	464.02
5870 · Pro Bono - Internet	90.00
5880 · Worker's Compensation Insurance	276.00
Total 5800 · Pro Bono	13,378.27
5900 · Fall Term Day Expenses	
5910 · Fall Term Day - Golf	920.56
5920 · Fall Term Day - Dinner	7,104.77
5990 · Fall Term Day Exp - other	203.96
Total 5900 · Fall Term Day Expenses	8,229.29
Total Expense	32,150.78
Net Income	22,881.20

Larimer County Bar Association
Profit & Loss Budget vs. Actual
December 2014

	Dec 14	Budget	\$ Over Budget	% of Budget
Income				
4200 · Dues Income	250.00	300.00	-50.00	83.3%
4450 · Interest Income	12.52	10.00	2.52	125.2%
4500 · Ads - Messenger	75.00			
Total Income	337.52	310.00	27.52	108.9%
Expense				
5070 · Miscellaneous	0.00	20.00	-20.00	0.0%
5200 · Access to Justice				
5210 · Internet access courthouse	110.96	110.00	0.96	100.9%
5220 · Courthouse printer supplies	0.00	20.00	-20.00	0.0%
5230 · Committee Lunches	0.00	100.00	-100.00	0.0%
Total 5200 · Access to Justice	110.96	230.00	-119.04	48.2%
5450 · CLE - Other Seminars	0.00	100.00	-100.00	0.0%
5800 · Pro Bono				
5810 · Pro Bono - Wages	1,777.50	2,083.00	-305.50	85.3%
5830 · Pro Bono - Payroll Tax	135.97	175.00	-39.03	77.7%
5840 · Pro Bono - Payroll Services	32.00	33.00	-1.00	97.0%
5850 · Pro Bono - Cell Phone	33.31	37.50	-4.19	88.8%
5870 · Pro Bono - Internet	15.00	15.00	0.00	100.0%
5890 · Pro Bono - Other	0.00	25.00	-25.00	0.0%
Total 5800 · Pro Bono	1,993.78	2,368.50	-374.72	84.2%
Total Expense	2,104.74	2,718.50	-613.76	77.4%
Net Income	-1,767.22	-2,408.50	641.28	73.4%

Larimer County Bar Association

Profit & Loss Budget vs. Actual

July through December 2014

	Jul - Dec 14	Budget	\$ Over Budget	% of Budget
Income				
4160 · CLE Other Seminars	0.00	200.00	-200.00	0.0%
4200 · Dues Income	40,445.00	41,950.00	-1,505.00	96.4%
4210 · COLTAF - Pro Bono Grant	9,423.00	3,000.00	6,423.00	314.1%
4300 · Fall Term Day Income				
4310 · Golf	945.00	1,500.00	-555.00	63.0%
4320 · Term Day Dinner	1,370.00	1,500.00	-130.00	91.3%
Total 4300 · Fall Term Day Income	2,315.00	3,000.00	-685.00	77.2%
4450 · Interest Income	73.98	60.00	13.98	123.3%
4500 · Ads - Messenger	275.00	200.00	75.00	137.5%
4700 · National Adoption Day	0.00	100.00	-100.00	0.0%
4900 · Other Income	2,500.00	2,500.00	0.00	100.0%
Total Income	55,031.98	51,010.00	4,021.98	107.9%
Expense				
5050 · Donations				
5051 · Donations - Other	0.00	150.00	-150.00	0.0%
5100 · Senior Law Day Donation	0.00	1,500.00	-1,500.00	0.0%
Total 5050 · Donations	0.00	1,650.00	-1,650.00	0.0%
5070 · Miscellaneous	510.00	130.00	380.00	392.3%
5090 · Bench/Bar Luncheons	325.77	250.00	75.77	130.3%
5150 · Mock Trial Regional Competition				
5152 · Mock Trial Team Reimbursement	400.00	1,000.00	-600.00	40.0%
Total 5150 · Mock Trial Regional Competition	400.00	1,000.00	-600.00	40.0%
5160 · Law Day Expenses				
5200 · Access to Justice	0.00	500.00	-500.00	0.0%
5210 · Internet access courthouse	664.09	660.00	4.09	100.6%
5220 · Courthouse printer supplies	0.00	105.00	-105.00	0.0%
5230 · Committee Lunches	66.80	300.00	-233.20	22.3%
Total 5200 · Access to Justice	730.89	1,065.00	-334.11	68.6%
5250 · Bank Service Charges	0.00	15.00	-15.00	0.0%
5350 · Ethics Seminar Expense	1,325.00	1,500.00	-175.00	88.3%
5450 · CLE - Other Seminars	90.60	500.00	-409.40	18.1%
5500 · Messenger	0.00	0.00	0.00	0.0%
5540 · National Adoption Day expenses	591.08	700.00	-108.92	84.4%
5550 · Retreat Meeting	134.63	150.00	-15.37	89.8%
5560 · President's Dinner	1,738.23	1,500.00	238.23	115.9%
5570 · Veterans Assistance Lunch	177.02	150.00	27.02	118.0%
5600 · Gifts, Memoriams	0.00	500.00	-500.00	0.0%
5610 · Web Site Expenses	4,000.00			
5650 · Accounting Expense	520.00	500.00	20.00	104.0%

Larimer County Bar Association
Profit & Loss Budget vs. Actual
July through December 2014

	Jul - Dec 14	Budget	\$ Over Budget	% of Budget
5800 · Pro Bono				
5810 · Pro Bono - Wages	11,205.00	12,502.00	-1,297.00	89.6%
5830 · Pro Bono - Payroll Tax	950.33	1,050.00	-99.67	90.5%
5840 · Pro Bono - Payroll Services	192.00	200.00	-8.00	96.0%
5850 · Pro Bono - Cell Phone	200.92	225.00	-24.08	89.3%
5860 · Pro Bono - Brochures, Supplies	464.02	80.00	384.02	580.0%
5870 · Pro Bono - Internet	90.00	90.00	0.00	100.0%
5880 · Worker's Compensation Insurance	276.00	300.00	-24.00	92.0%
5890 · Pro Bono - Other	0.00	50.00	-50.00	0.0%
Total 5800 · Pro Bono	13,378.27	14,497.00	-1,118.73	92.3%
5900 · Fall Term Day Expenses				
5910 · Fall Term Day - Golf	920.56	2,000.00	-1,079.44	46.0%
5920 · Fall Term Day - Dinner	7,104.77	7,000.00	104.77	101.5%
5990 · Fall Term Day Exp - other	203.96	300.00	-96.04	68.0%
Total 5900 · Fall Term Day Expenses	8,229.29	9,300.00	-1,070.71	88.5%
Total Expense	32,150.78	33,907.00	-1,756.22	94.8%
Net Income	22,881.20	17,103.00	5,778.20	133.8%