

**LARIMER COUNTY BAR ASSOCIATION  
MINUTES FROM THE MARCH 5, 2021 TERM DAY MEETING  
HELD VIA WEBEX AND IN PERSON**

**IN ATTENDANCE:**

**Judiciary Officials Present:** Chief Judge Susan Blanco, Judge Carroll Brinegar, Judge Sarah Cure, Judge Stephen Jouard, Judge Gregory Lammons, Judge Daniel McDonald, Judge Juan Villasenor, Judge Kraig Ecton, Judge Thomas Lynch, Magistrate Cara Boxberger, Magistrate Linda Connors, Magistrate Kandace Majoros, Court Executive Kristin Sheeran, and Court Executive Tracey Sogi.

**Committee Members:** Arthur Spicciati, Kara Clark, Rebekah Berry-Chaney, Heidi Whitaker, Brooke Alexander, Renee Doak, Claire Havelda, Cody Knebel, and Fred Long.

**Others Present:** Retired Judge Devin Odell, Retired Magistrate John Jostad, Ian McCargar

**CALL TO ORDER:** President Arthur Spicciati called the meeting to order at approximately 9:37 a.m.

**STATE OF THE JUDICIARY:** Chief Judge Susan Blanco thanked everyone for welcoming her into her new role which started January 12, 2021. As part of assuming the role of Chief Judge, she has moved to courtroom 3A and is handling criminal cases, relinquishments, adoptions, and magistrate reviews. CJ Blanco introduced key new personnel, including Judge Sarah Cure, Magistrate Cara Boxberger, Clerk of Court Kathleen Madden, and Chief Probation Officer Gregory Otte. Judge Cure is in courtroom 5C, handling probate, domestic relations, criminal matters and adoptions. Magistrate Cara Boxberger has taken the emergency DR and bond hearings docket in courtroom 1A. Boxberger developed a health system, March 1, 2021

CJ Blanco provided an update on Covid protocols, including the status of vaccinating any personnel in the probation and judicial departments. Personnel in the district attorney's office and public defense counsel will also be able to obtain vaccinations soon. Magistrate Boxberger worked with the Court IT Department and Court Operations to develop four kiosks in the Justice Center to allow litigants to appear virtually in Courtroom 1A, even when they do not have video or telephone capability personally. All Courts are continuing to use WebEx to meet the Chief Justice of the Colorado Supreme Court's order to limit in person proceedings. It appears that even post vaccinations, this will continue for some time. Court Operations and Jury Commissioner Sarah Esparza have worked together to develop plans for moving jury pools and jurors through the Justice Center, including using the courthouse building across the road for overflow. Protocols include temperature taking, spacing, use of elevators and stairs, and use of the "A" courtrooms in Fort Collins and the L1 courtroom in Loveland to ensure sufficient spacing for juries. Jury trials were not held from 11/20/2020, and resuming 2/17/2021. District Courts have held 3 jury trials and County Court has held 4 jury trials since the resumption.

Statistics show that case filings had a slight increase over 2019 for the same period in 2020 fiscal year. This increase was mostly from civil cases for District Court, with some slight decreases in domestic relations and other areas. There was a slight increase in County Court filings overall.

108 cases had to be reset as compared to 151 under first stoppage. Sarah Esparza is jury comm – put together a plan.

CJ Blanco thanked individuals for their dedication and volunteerism on Access to Justice and pro bono initiatives. The list of people thanked is in the addendum to these minutes.

**INTRODUCTION & ACKNOWLEDGEMENT OF VOLUNTEERS:** Mr. Spiciatti acknowledged Lisa Ritter and Cathy Vlasak, two volunteers who keep the LCBA Executive Committee organized and running. He also noted that Judge Cure was a general appointee to the Executive Committee before taking the bench. Mr. Spiciatti recognized the Board and committee members. Before thanking the volunteers, Board members and Committee members, Mr. Spiciatti noted that because Covid made it impossible to do the usual social, networking, and educational events, the Bar turned their focus to access to justice, pro bono, and efforts to ensure the community has the legal resources needed.

**COURT RESOURCE CENTER:** Ian Bonner explained that the Court Resource Center helps pro se litigants navigate the court system. Prior to Covid, the majority of people helped were walk-in. Due to Covid not, the Center pivoted to email and telephone calls. In 2019, the Center had 7,848 in person, telephone or email contacts; in 2020, there were 19,513 contacts. Mr. Bonner stated he received an average of 105-107 emails per day, and that few of the contacts noted were in person. A portion of the contacts include handling filings for courts or case types where e-filing is not available. Again, due to Covid, the Ask a Lawyer sessions were postponed. The Center is working to start scheduling Ask a Lawyer sessions, probably at least partly by zoom. Volunteers will be needed for Ask a Lawyer. Please contact Mr. Bonner at [ian.bonner@judicial.state.co.us](mailto:ian.bonner@judicial.state.co.us) if you wish to volunteer. As a result of Covid limitations, Tina Gomez moved to the problem-solving courts in July.

**TREASURER'S REPORT:** Rebekah Berry-Chaney stated that while there had been an expected downturn in dues income, instead the dues income was slightly higher. In addition, the Bar received a higher-than-expected COLTAF grant which is used to fund the Pro Bono program. Regarding expenditures, the largest area of reduction (approximately 80-85%) related to limitations on in person events. The combination of higher income and lower expenses means that there likely will be a budget surplus at the end of the year. The Bar is considering making a donation of some surplus funds to the Stephen J Roy Scholarship Fund, to Colorado Legal Services, or to another worthy cause. Suggestions are welcome. The financials are posted on the Bar website and Ms. Berry-Chaney ([rberry-chaney@bringingjusticehome.org](mailto:rberry-chaney@bringingjusticehome.org)) is available in case of questions. Ms. Clak's email address is [clarkke@co.larimer.co.us](mailto:clarkke@co.larimer.co.us), in case of questions.

**PRO BONO PROGRAM:** Cody Knebel acknowledged and thanked co-chair Ben Kramer, who is leaving the post. Mr. Knebel asked for volunteers willing to commit a few hours each month, and will gain networking and a sense of satisfaction in return. Mr. Knebel also thanked paralegal Cindi Hendrix, who manages the day-to-day of the Pro Bono Program. Intakes are now online in response to Covid. The demand has gone down some. Mr. Knebel stated that the program needs more attorneys for both extended and limited representation cases. Dan Michaels and Ron Salas have accepted extended representation cases. Mr. Knebel encouraged new lawyers to volunteer.

Any interested person can email Cindi ([cindhendrix@yahoo.com](mailto:cindhendrix@yahoo.com)) or Cody ([knebelcody@gmail.com](mailto:knebelcody@gmail.com)).

**CLE PROGRAM:** Renee Doak reported that the program “Removing Closet Doors: Cultivating LGBTQ Inclusivity in the Legal Profession,” held on January 22<sup>nd</sup> was well received. The presentation may be repeated. On February 19<sup>th</sup>, the “Intersections of Domestic Relations and Bankruptcy Law” program presented by Levi Brooks was also well received. The upcoming LCBA/LCWBA/CHBA co-sponsored program “Human Trafficking 101” is scheduled for March 11<sup>th</sup>. Email Ms. Doak for the webinar link to sign up. This seminar is presented through American University’s Mosaics, and they need to track certain information for their funding. April 23<sup>rd</sup> will be the 2020 Criminal & Civil Caselaw Update. Suggestions or requests for CLE can be made by emailing Ms. Doak at [doakrs@co.larimer.co.us](mailto:doakrs@co.larimer.co.us).

**COLORADO HISPANIC BAR ASSOC:** Jenny Lopez Filkins reported that there is an effort to revitalize Region 1 of CHBA, which includes Larimer, Weld, Logan, Morgan, Sedgewick, Yuma, and Washington counties. There is no requirement to identify as Hispanic to be a member, just support the mission of CHBA. An information session will be held March 26<sup>th</sup> at noon. Contact Renee Doak ([doakrs@co.larimer.co.us](mailto:doakrs@co.larimer.co.us)) or Jenny Lopez Filkins ([jlopezfilkins@fcgov.com](mailto:jlopezfilkins@fcgov.com)) for more information. CHBA will be working with Denver on an immigration workshop.

**ACCESS TO JUSTICE REPORT:** Brooke Alexander, Access to Justice Committee Chair, opened her report with a quote from the late Justice Ruth Bader Ginsberg, “If you are going to be a lawyer and just practice in your profession, well, you have a skill so you are very much like a plumber. But, if you want to be a true professional, you will do something outside yourself, something to repair tears in your community, something to make life a little better for people less fortunate than you.” Ms. Alexander reported that there has been a drop in attorney participation, and asked attorneys to please find it in their hearts to give a few hours of time per month. There are a variety of ways to be involved including serving on a committee, volunteering for Ask a Lawyer, signing up for the pro bono or low bono resource lists, participating in family law day, and more.

Ms. Alexander stated that after seeking feedback from the legal community regarding motivations and roadblocks for participation, the Access to Justice Committee developed a system of recognition and awards. Each person recognized by CJ Blanco earlier in the meeting will receive a framed certificate and a Dutch Bros gift card. For those people who hesitate because they feel they don’t have a knowledge base for the needed area of law or are unfamiliar with the programs, the ATJ Committee will be sponsoring CLEs given free of charge in exchange for handling a pro bono case. There are also a mentorship program to facilitate handling a pro bono case. In addition, going forward, participants are asked to track their volunteer time for an award program. Ms. Alexander thanked Judge Villasenor for recommending such a program. Volunteer time of more than 2 hours will be eligible for a personal thank you from the Committee and a gift certificate. More hours will qualify participants for group or individual activities with one or more judges. Tracked hours can be turned in to Mr. Bonner, Cindi Hendrix, or Ms. Alexander. Volunteer mediators are needed for Small Claims Court and for mediation in landlord-tenant matters. Family Law Day will be May 14<sup>th</sup>. The Committee is developing a resource list for landlord-tenant matters that will be similar to the modest means list. Committee meetings are the last Friday of each

quarter on zoom. Email or contact Brooke Alexander at email: [Brooke@aefamilylaw.com](mailto:Brooke@aefamilylaw.com), phone: 970-725-6626 (office) or 970-203-4235 (personal cell) to volunteer or for more information.

**WOMEN’S BAR REPORT:** Claire Havelda reminded of the Colorado Women’s Bar mission. She reported that elections will be in May. Contact Ms. Doak ([doakrs@co.larimer.co.us](mailto:doakrs@co.larimer.co.us)) or Ms. Havelda ([chavelda@fcgov.com](mailto:chavelda@fcgov.com)) regarding involvement opportunities.

**YOUNG LAWYERS DIVISION:** Fred Long reported that last year was the first time that YLD was unable to present Law Day. The Law Day theme this year will be “Advancing the Rule of Law Now.” The presentation may be a hybrid. Law Day is traditionally May 1<sup>st</sup>, which is a Saturday. Larimer County events will occur during the first week of May. Depending on public health restrictions, there may be some in-person networking in outdoor venues. The “Grab-a-Coffee” program is running, and volunteers can contact Mr. Long to participate. Contact Mr. Long at [fredl@bell-law.com](mailto:fredl@bell-law.com) for more information on Young Lawyers Division.

**MOCK TRIAL:** Magistrate Linda Connors reported on the first virtual competition for the region. Six teams competed in Weld County, which was fewer than in previous years. Magistrate Connors thanked all of the volunteers. Because jury trials resumed at the same time as the competition, judges were not available for the competition. The participants did a great job and took the top three positions. The teams were named after video games in recognition of the virtual environment. Team Minecraft from Poudre High School took first place and will advance to State competition. Team Sonic from Rocky Mountain High School took second place and also advances to State competition. Team Super Mario from Ridgeview High School took third place and will advance if one of the first two placers is unable to compete.

**INNS OF COURT:** Sam Kornfeld reported that the Inns have commenced virtual meetings. The January meeting included a virtual cheese tasting, with a cheese board available through Welsh Rabbit. On March 25, Judge French will speak on “Settlement conferences: Things to Do, Tips...& Things Not to DO”. The meeting will include a virtual beer tasting available from Horse and Dragon.

**MENTORSHIP PROGRAM, SCHOLARSHIP, LIBRARY, AND GREATER COLORADO TASK FORCE (AKA THE IAN MCCARGAR REPORT):** Ian McCargar reported that the Library Committee has been on an extended Covid holiday, as it is difficult to enjoy the Silver Grill Café offerings when they were closed for the pandemic. The Library Committee hopes to resume meetings soon. The Larimer County Law Library continues to have no books or library as of today.

The Mentorship Program pairs more experienced lawyers with less experienced lawyers. Contact Mr. McCargar for assistance, or interest in establishing a mentorship. As encouragement, Mr. McCargar related that one of his mentees started a mock trial team, took the LSAT and has been accepted to several law schools. We may see this mentee back in Larimer County in the future.

**Stephen J Roy Memorial Scholarship:** Stephen J Roy was a long time city attorney for the City of Fort Collins, and a mentor to Mr. McCargar and others in our community. The Bar voted several years ago to endow a scholarship in Mr. Roy’s name through the Community Foundation of Northern Colorado. The endowment through the Community Foundation provides a predictable

amount of money to award for scholarships. The Bar has been awarding \$2,000-\$2,500 per recipient. The requirements are that the applicant have an interest in law or a legally related career post high school and a connection with Larimer County (usually graduate from a high school in Larimer County). The annual Ethics Seminar, presented by the Professionalism Committee, is the vehicle through which the scholarship has been funded. The net proceeds from the Seminar have been donated to the Community Foundation to build the endowment. Mr. McCargar asked for Bar members to considering supporting a donation from the LCBA as discussed by Treasurer Berry-Chaney. As an example of positive outcomes, a 2018 scholarship recipient, who has interned with Mr. McCargar's office, announced plans to take the LSAT and attend law school.

Greater Colorado Task Force – Mr. McCargar explained that approximately 1 ½ years ago then CBA President Kathleen Croshal asked him to chair a task force focused on the Bar's engagement with statewide membership. The goal was to improve the relevance and value of CBA membership for those outside the Denver metro area. Dan St John participated on this task force. Listening and fact gathering meetings were held in Northern Colorado, the Vail Valley, Montrose, Pueblo, and other locations across the state. After the pandemic began, meetings went virtual. As a result of those meetings, a handful of key topic areas were distilled into a draft report. Those key topics include the role of technology, local bar resources and impact, CBA programs and benefits, and the CBA structure. After presenting the draft report to the necessary people at the CBA, the report is being finalized and will be presented to the Executive Council of the CBA in April. It is expected that the report will be presented to the Board of Governors in June 2021. The topics are not stand-alone silos, but have some overlap. In addition, the report is not self-executing but rather will require further involvement and efforts of members for implementation.

**PROFESSIONALISM COMMITTEE:** No report.

**BOARD OF GOVERNORS REPORT:** No report.

**FAMILY LAW BEST PRACTICES / BAR REPORT:** No report.

**FAMILY LAW DIVISION REPORT:** No report.

**OTHER BUSINESS:** An email blast was sent out regarding Open Stage Theater & Company presenting "Natural Shocks," a show regarding domestic abuse and gun violence awareness to raise funds for Crossroads Safehouse. More information at <https://conta.cc/3qUakuG>.

**INTRODUCTION OF NEW LAWYERS:** Sara Stieben introduced two attorneys new to our Bar: Lisa Vigil (with Cossitt Law Firm), and Don Hawkins (with Bringing Justice Home),

**ELECTION OF OFFICERS:** Mr. Spiciatti offered a slate of officers for election, and opened the floor for additional nominations. No nominations were made from the floor. The slate of officers presented and voted in by acclamation:

President:	Kara Clark
Vice President:	Rebekah Berry-Chaney
Treasurer	Heidi Whitaker
Secretary:	Devin Odell

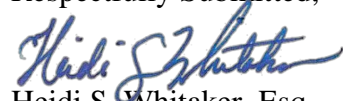
**CLE PROGRAM:**

CBA President Jessica Brown with Spencer Rubin of Colorado Young Lawyers division presented “Navigating Leadership Pathways as Diverse Attorneys.”

**ADJOURNMENT:** Arthur Spicciati adjourned the meeting at 11:02 a.m.

**NEXT LARIMER COUNTY BAR ASSOCIATION EXECUTIVE COMMITTEE MEETING:** The next executive committee meeting will be held on April 13, 2021 at 7:00 a.m. at .

Respectfully Submitted,



Heidi S. Whitaker, Esq.  
LCBA Secretary

LARIMER COUNTY BAR ASSOCIATION

FINANCIAL STATEMENTS

February 28, 2021

Larimer County Bar Association  
**Balance Sheet**  
As of February 28, 2021

	Feb 28, 21
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
Certificates of Deposit	
CD Home State #3002258 4/2	11,524.92
CD Home State #805038 10/10	28,417.17
Total Certificates of Deposit	39,942.09
Checking Accounts	
Home State Prem. Inv. 8047030	70,832.12
Legal Aid Account	4,140.45
Operating Account	120,964.25
Total Checking Accounts	195,936.82
Total Checking/Savings	235,878.91
Other Current Assets	
Other Current Assets	
Artwork	1,475.00
Total Other Current Assets	1,475.00
Total Other Current Assets	1,475.00
Total Current Assets	237,353.91
<b>TOTAL ASSETS</b>	<b>237,353.91</b>
<b>LIABILITIES &amp; EQUITY</b>	
Equity	
30000 - Opening Balance Equity	207,458.97
Net Income	29,894.94
Total Equity	237,353.91
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>237,353.91</b>



8:24 AM  
03/03/21  
Cash Basis

Larimer County Bar Association  
**Profit & Loss**  
February 2021

	<u>Feb 21</u>
<b>Income</b>	
4200 · Dues Income	700.00
4450 · Interest Income	26.20
<b>Total Income</b>	<u>726.20</u>
<b>Expense</b>	
5070 · Miscellaneous	327.60
5150 · Mock Trial Regional Competition	
5151 · Regional Competition costs	1,000.00
5152 · Mock Trial Team Reimbursement	250.00
<b>Total 5150 · Mock Trial Regional Competition</b>	<u>1,250.00</u>
5200 · Access to Justice	
5210 · Internet access courthouse	148.41
<b>Total 5200 · Access to Justice</b>	<u>148.41</u>
5450 · CLE - Other Seminars	50.00
5600 · Gifts, Memoriams	137.29
5800 · Pro Bono	
5810 · Pro Bono - Wages	2,060.38
5830 · Pro Bono - Payroll Tax	186.05
5840 · Pro Bono - Payroll Services	32.00
5850 · Pro Bono - Cell Phone	18.58
5860 · Pro Bono - Brochures, Supplies	96.01
5870 · Pro Bono - Internet	15.00
<b>Total 5800 · Pro Bono</b>	<u>2,408.02</u>
<b>Total Expense</b>	<u>4,321.32</u>
<b>Net Income</b>	<u><u>-3,595.12</u></u>

**Larimer County Bar Association**  
**Profit & Loss**  
 July 2020 through February 2021

	Jul '20 - Feb 21
<b>Income</b>	
4200 · Dues Income	42,940.00
4210 · COLTAF - Pro Bono Grant	12,500.00
4300 · Fall Term Day Income	
4310 · Golf	863.00
<b>Total 4300 · Fall Term Day Income</b>	<b>863.00</b>
4450 · Interest Income	242.47
4500 · Ads - Messenger	375.00
<b>Total Income</b>	<b>56,920.47</b>
<b>Expense</b>	
5070 · Miscellaneous	337.60
5150 · Mock Trial Regional Competition	
5151 · Regional Competition costs	1,000.00
5152 · Mock Trial Team Reimbursement	500.00
<b>Total 5150 · Mock Trial Regional Competition</b>	<b>1,500.00</b>
5200 · Access to Justice	
5210 · Internet access courthouse	1,172.28
<b>Total 5200 · Access to Justice</b>	<b>1,172.28</b>
5300 · Office Supplies, Postage, Copies	118.00
5450 · CLE - Other Seminars	75.00
5550 · Retreat Meeting	175.74
5600 · Gifts, Memoriams	137.29
5610 · Web Site Expenses	96.00
5640 · Directors & Officers Liability	1,711.00
5650 · Accounting Expense	625.00
5800 · Pro Bono	
5810 · Pro Bono - Wages	17,582.76
5830 · Pro Bono - Payroll Tax	1,410.77
5840 · Pro Bono - Payroll Services	260.00
5850 · Pro Bono - Cell Phone	151.25
5860 · Pro Bono - Brochures, Supplies	369.84
5870 · Pro Bono - Internet	120.00
5880 · Worker's Compensation Insurance	240.00
<b>Total 5800 · Pro Bono</b>	<b>20,134.62</b>
5900 · Fall Term Day Expenses	
5910 · Fall Term Day - Golf	943.00
<b>Total 5900 · Fall Term Day Expenses</b>	<b>943.00</b>
<b>Total Expense</b>	<b>27,025.53</b>
<b>Net Income</b>	<b>29,894.94</b>

# Larimer County Bar Association Profit & Loss Budget vs. Actual February 2021

	Feb 21	Budget	\$ Over Budget	% of Budget
<b>Income</b>				
4150 · Ethics Seminar	0.00	0.00	0.00	0.0%
4160 · CLE Other Seminars	0.00	0.00	0.00	0.0%
4200 · Dues Income	700.00	210.00	490.00	333.3%
4210 · COLTAF - Pro Bono Grant	0.00	0.00	0.00	0.0%
4300 · Fall Term Day Income				
4310 · Golf	0.00	0.00	0.00	0.0%
4320 · Term Day Dinner	0.00	0.00	0.00	0.0%
<b>Total 4300 · Fall Term Day Income</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
4400 · Spring Term Day Income				
4410 · Spring Term Day Bowling	0.00	0.00	0.00	0.0%
4420 · Spring Term Day Lunch	0.00	0.00	0.00	0.0%
<b>Total 4400 · Spring Term Day Income</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
4450 · Interest Income	26.20	29.00	-2.80	90.3%
4500 · Ads - Messenger	0.00	25.00	-25.00	0.0%
4600 · Mock Trial Income	0.00	0.00	0.00	0.0%
4700 · National Adoption Day	0.00	0.00	0.00	0.0%
4900 · Other Income	0.00	0.00	0.00	0.0%
<b>Total Income</b>	<b>726.20</b>	<b>264.00</b>	<b>462.20</b>	<b>275.1%</b>
<b>Expense</b>				
5050 · Donations				
5051 · Donations - Other	0.00	0.00	0.00	0.0%
5100 · Senior Law Day Donation	0.00	0.00	0.00	0.0%
5400 · Scholarship Donation	0.00	0.00	0.00	0.0%
<b>Total 5050 · Donations</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
5060 · Awards				
5070 · Miscellaneous	0.00	0.00	0.00	0.0%
5080 · Advertising Expense	327.60	50.00	277.60	655.2%
5090 · Bench/Bar Luncheons	0.00	0.00	0.00	0.0%
5150 · Mock Trial Regional Competition	0.00	0.00	0.00	0.0%
5151 · Regional Competition costs	1,000.00	0.00	1,000.00	100.0%
5152 · Mock Trial Team Reimbursement	250.00	500.00	-250.00	50.0%
<b>Total 5150 · Mock Trial Regional Competition</b>	<b>1,250.00</b>	<b>500.00</b>	<b>750.00</b>	<b>250.0%</b>
5160 · Law Day Expenses	0.00	0.00	0.00	0.0%
5170 · Young Lawyers Expenses	0.00	0.00	0.00	0.0%

## Larimer County Bar Association Profit & Loss Budget vs. Actual February 2021

	Feb 21	Budget	\$ Over Budget	% of Budget
5200 · Access to Justice				
5210 · Internet access courthouse	148.41	158.00	-9.59	93.9%
5220 · Courthouse printer supplies	0.00	100.00	-100.00	0.0%
5230 · Committee Lunches	0.00	0.00	0.00	0.0%
5240 · Legal Resource Day	0.00	0.00	0.00	0.0%
5245 · Family Law Day	0.00	0.00	0.00	0.0%
<b>Total 5200 · Access to Justice</b>	<b>148.41</b>	<b>258.00</b>	<b>-109.59</b>	<b>57.5%</b>
5250 · Bank Service Charges	0.00	0.00	0.00	0.0%
5300 · Office Supplies, Postage,Copies	0.00	0.00	0.00	0.0%
5350 · Ethics Seminar Expense	0.00	2,100.00	-2,100.00	0.0%
5450 · CLE - Other Seminars	50.00	30.00	20.00	166.7%
5500 · Messenger	0.00	0.00	0.00	0.0%
5540 · National Adoption Day expenses	0.00	0.00	0.00	0.0%
5550 · Retreat Meeting	0.00	0.00	0.00	0.0%
5560 · President's Dinner	0.00	0.00	0.00	0.0%
5570 · Veterans Assistance Clinic	0.00	0.00	0.00	0.0%
5571 · Veteran's Assistance Lunch	0.00	0.00	0.00	0.0%
5572 · Veteran's Assist. Advertising	0.00	0.00	0.00	0.0%
<b>Total 5570 · Veterans Assistance Clinic</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
5600 · Gifts, Memoriams	137.29	25.00	112.29	549.2%
5610 · Web Site Expenses	0.00	0.00	0.00	0.0%
5640 · Directors & Officers Liability	0.00	0.00	0.00	0.0%
5650 · Accounting Expense	0.00	0.00	0.00	0.0%
5800 · Pro Bono				
5810 · Pro Bono - Wages	2,060.38	2,250.00	-189.62	91.6%
5820 · Pro Bono - Malpractice, Liabili	0.00	0.00	0.00	0.0%
5830 · Pro Bono - Payroll Tax	186.05	191.00	-4.95	97.4%
5840 · Pro Bono - Payroll Services	32.00	33.00	-1.00	97.0%
5850 · Pro Bono - Cell Phone	18.58	20.83	-2.25	89.2%
5860 · Pro Bono - Brochures, Supplies	96.01	25.00	71.01	384.0%
5870 · Pro Bono - Internet	15.00	15.00	0.00	100.0%
5875 · Computer Software - Cloud	0.00	12.50	-12.50	0.0%
5880 · Worker's Compensation Insurance	0.00	0.00	0.00	0.0%
<b>Total 5800 · Pro Bono</b>	<b>2,408.02</b>	<b>2,547.33</b>	<b>-139.31</b>	<b>94.5%</b>
5900 · Fall Term Day Expenses				
5910 · Fall Term Day - Golf	0.00	0.00	0.00	0.0%
5920 · Fall Term Day - Dinner	0.00	0.00	0.00	0.0%
5990 · Fall Term Day Exp - other	0.00	0.00	0.00	0.0%
<b>Total 5900 · Fall Term Day Expenses</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>

**Larimer County Bar Association  
Profit & Loss Budget vs. Actual  
February 2021**

	Feb 21	Budget	\$ Over Budget	% of Budget
<b>6000 · Spring Term Day Expenses</b>				
6010 · Spring Term Day - Lunch	0.00	500.00	-500.00	0.0%
6020 · Spring Term Day - Bowling	0.00	200.00	-200.00	0.0%
6030 · Spring Term Day - other	0.00	0.00	0.00	0.0%
<b>Total 6000 · Spring Term Day Expenses</b>	0.00	700.00	-700.00	0.0%
<b>Total Expense</b>	4,321.32	6,210.33	-1,889.01	69.6%
<b>Net Income</b>	<b>-3,595.12</b>	<b>-5,946.33</b>	<b>2,351.21</b>	<b>60.5%</b>

# Larimer County Bar Association

## Profit & Loss Budget vs. Actual

### July 2020 through February 2021

	Jul '20 - Feb 21	Budget	\$ Over Budget	% of Budget
<b>Income</b>				
4150 · Ethics Seminar	0.00	0.00	0.00	0.0%
4160 · CLE Other Seminars	0.00	0.00	0.00	0.0%
4200 · Dues Income	42,940.00	38,150.00	4,790.00	112.6%
4210 · COLTAF - Pro Bono Grant	12,500.00	9,500.00	3,000.00	131.6%
4300 · Fall Term Day Income				
4310 · Golf	863.00	1,500.00	-637.00	57.5%
4320 · Term Day Dinner	0.00	0.00	0.00	0.0%
<b>Total 4300 · Fall Term Day Income</b>	<b>863.00</b>	<b>1,500.00</b>	<b>-637.00</b>	<b>57.5%</b>
4400 · Spring Term Day Income				
4410 · Spring Term Day Bowling	0.00	0.00	0.00	0.0%
4420 · Spring Term Day Lunch	0.00	0.00	0.00	0.0%
<b>Total 4400 · Spring Term Day Income</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
4450 · Interest Income	242.47	234.00	8.47	103.6%
4500 · Ads - Messenger	375.00	500.00	-125.00	75.0%
4600 · Mock Trial Income	0.00	0.00	0.00	0.0%
4700 · National Adoption Day	0.00	0.00	0.00	0.0%
4900 · Other Income	0.00	0.00	0.00	0.0%
<b>Total Income</b>	<b>56,920.47</b>	<b>49,884.00</b>	<b>7,036.47</b>	<b>114.1%</b>
<b>Expense</b>				
5050 · Donations				
5051 · Donations - Other	0.00	0.00	0.00	0.0%
5100 · Senior Law Day Donation	0.00	0.00	0.00	0.0%
5400 · Scholarship Donation	0.00	0.00	0.00	0.0%
<b>Total 5050 · Donations</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
5060 · Awards	0.00	0.00	0.00	0.0%
5070 · Miscellaneous	337.60	420.00	-82.40	80.4%
5080 · Advertising Expense	0.00	0.00	0.00	0.0%
5090 · Bench/Bar Luncheons	0.00	550.00	-550.00	0.0%
5150 · Mock Trial Regional Competition				
5151 · Regional Competition costs	1,000.00	1,000.00	0.00	100.0%
5152 · Mock Trial Team Reimbursement	500.00	1,000.00	-500.00	50.0%
<b>Total 5150 · Mock Trial Regional Competition</b>	<b>1,500.00</b>	<b>2,000.00</b>	<b>-500.00</b>	<b>75.0%</b>
5160 · Law Day Expenses	0.00	0.00	0.00	0.0%
5170 · Young Lawyers Expenses	0.00	1,000.00	-1,000.00	0.0%

Larimer County Bar Association  
**Profit & Loss Budget vs. Actual**  
 July 2020 through February 2021

	Jul '20 - Feb 21	Budget	\$ Over Budget	% of Budget
5200 · Access to Justice				
5210 · Internet access courthouse	1,172.28	1,268.00	-95.72	92.5%
5220 · Courthouse printer supplies	0.00	800.00	-800.00	0.0%
5230 · Committee Lunches	0.00	200.00	-200.00	0.0%
5240 · Legal Resource Day	0.00	200.00	-200.00	0.0%
5245 · Family Law Day	0.00	0.00	0.00	0.0%
5200 · Access to Justice - Other	0.00	0.00	0.00	0.0%
<b>Total 5200 · Access to Justice</b>	<b>1,172.28</b>	<b>2,468.00</b>	<b>-1,295.72</b>	<b>47.5%</b>
5250 · Bank Service Charges	0.00	110.00	-110.00	0.0%
5300 · Office Supplies, Postage,Copies	118.00	141.00	-23.00	83.7%
5350 · Ethics Seminar Expense	0.00	2,100.00	-2,100.00	0.0%
5450 · CLE - Other Seminars	75.00	255.00	-180.00	29.4%
5500 · Messenger	0.00	0.00	0.00	0.0%
5540 · National Adoption Day expenses	0.00	1,000.00	-1,000.00	0.0%
5550 · Retreat Meeting	175.74	200.00	-24.26	87.9%
5560 · President's Dinner	0.00	0.00	0.00	0.0%
5570 · Veterans Assistance Clinic				
5571 · Veteran's Assistance Lunch	0.00	75.00	-75.00	0.0%
5572 · Veteran's Assist. Advertising	0.00	150.00	-150.00	0.0%
<b>Total 5570 · Veterans Assistance Clinic</b>	<b>0.00</b>	<b>225.00</b>	<b>-225.00</b>	<b>0.0%</b>
5600 · Gifts, Memoriams	137.29	125.00	12.29	109.8%
5610 · Web Site Expenses	96.00	120.00	-24.00	80.0%
5640 · Directors & Officers Liability	1,711.00	1,700.00	11.00	100.6%
5650 · Accounting Expense	625.00	620.00	5.00	100.8%
5800 · Pro Bono				
5810 · Pro Bono - Wages	17,582.76	18,000.00	-417.24	97.7%
5820 · Pro Bono - Malpractice, Liabili	0.00	0.00	0.00	0.0%
5830 · Pro Bono - Payroll Tax	1,410.77	1,536.00	-125.23	91.8%
5840 · Pro Bono - Payroll Services	260.00	267.00	-7.00	97.4%
5850 · Pro Bono - Cell Phone	151.25	166.68	-15.43	90.7%
5860 · Pro Bono - Brochures, Supplies	369.84	200.00	169.84	184.9%
5870 · Pro Bono - Internet	120.00	120.00	0.00	100.0%
5875 · Computer Software - Cloud	0.00	100.00	-100.00	0.0%
5880 · Worker's Compensation Insurance	240.00	250.00	-10.00	96.0%
5890 · Pro Bono - Other	0.00	0.00	0.00	0.0%
<b>Total 5800 · Pro Bono</b>	<b>20,134.62</b>	<b>20,639.68</b>	<b>-505.06</b>	<b>97.6%</b>
5900 · Fall Term Day Expenses				
5910 · Fall Term Day - Golf	943.00	1,500.00	-557.00	62.9%
5920 · Fall Term Day - Dinner	0.00	0.00	0.00	0.0%
5990 · Fall Term Day Exp - other	0.00	200.00	-200.00	0.0%
<b>Total 5900 · Fall Term Day Expenses</b>	<b>943.00</b>	<b>1,700.00</b>	<b>-757.00</b>	<b>55.5%</b>

**Larimer County Bar Association**  
**Profit & Loss Budget vs. Actual**  
 July 2020 through February 2021

	Jul '20 - Feb 21	Budget	\$ Over Budget	% of Budget
6000 · Spring Term Day Expenses				
6010 · Spring Term Day - Lunch	0.00	1,000.00	-1,000.00	0.0%
6020 · Spring Term Day - Bowling	0.00	200.00	-200.00	0.0%
6030 · Spring Term Day - other	0.00	0.00	0.00	0.0%
<b>Total 6000 · Spring Term Day Expenses</b>	<b>0.00</b>	<b>1,200.00</b>	<b>-1,200.00</b>	<b>0.0%</b>
<b>Total Expense</b>	<b>27,025.53</b>	<b>36,573.68</b>	<b>-9,548.15</b>	<b>73.9%</b>
<b>Net Income</b>	<b>29,894.94</b>	<b>13,310.32</b>	<b>16,584.62</b>	<b>224.6%</b>